

Aramark Recognised For Achievement In Diversity, Equity, and Inclusion, Receives Awards For LGBTQ+ Workplace Equality and Disability Inclusion

3 years ago



<u>Aramark</u>, a global hospitality, facilities, and uniform services provider, announced it has received two awards for achievement in diversity, equity, and inclusion, with a focus on LGBTQ+ workplace equality and disability inclusion.

Aramark received a perfect score of 100 on the Human Rights Campaign Foundation's 2022 Corporate Equality Index (CEI), the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality, for the eighth consecutive year. Additionally, for the eighth consecutive year, Aramark was named a Top 50 Employer by CAREERS & the disABLED Magazine, for providing a positive working environment for people with disabilities. The readers of CAREERS & the disABLED magazine selected the top companies in the country for which they would most prefer to work or believe provide a positive working environment for people with disabilities.

Aramark's commitment to people is a core part of the company's sustainability plan, <u>Be Well. Do Well.</u>, focused on positively impacting people and the planet. Aramark's people priority is to facilitate access to opportunities that will improve the well-being of the company's employees, clients, and communities it serves.

"In our recently issued <u>Impact Report</u>, our CEO underscored our continued focus on what's really important: making a positive impact on people and our planet. Empowering our diverse workforce through



an inclusive workplace is central to our Diversity, Equity and Inclusion strategy – because we know that when our team members feel supported, they create exceptional experiences for our customers and have incredible impact on the communities around them. We are honoured to be recognised for our work in this space," said Ash Hanson, Aramark's SVP and Chief Diversity & Sustainability Officer.

Aramark's <u>11 employee resource groups</u> (ERGs) give voice to the diverse communities that make up the company's workforce and help create a more inclusive workplace. Membership in Aramark's ERGs has increased more than 25% in the past six months, and more than 122 events or engagement activities have taken place in the past year.

Aramark's Pride ERG is committed to fostering an open, inclusive environment in which lesbian, gay, bisexual, transgender, queer, or questioning (LGBTQ+) employees, and their allies, are fully engaged to achieve organisational goals and enhance professional growth. Aramark's Thrive ERG is dedicated to team members who self-identify as having a disability and for caretakers and advocates of those with disabilities.

About Be Well. Do Well.

<u>Introduced</u> in 2019, Be Well. Do Well. is Aramark's sustainability plan and directly connects to the company's mission: *Because we're rooted in service, we do great things for our people, our partners, our communities, and our planet*. Be Well. Do Well. outlines the company's goal to make a positive impact on people and planet by working to reduce inequity, supporting and growing local communities, and protecting the planet. Read Aramark's 2021 Be Well. Do Well. Impact Report <u>here</u>.

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