

Inspiring women in construction: Saltire commits to creating an even more inclusive workplace

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Saltire Facilities Management announces today that it has signed the Inspiring Women in Construction pledge, and has committed to building an ever more inclusive workplace culture, promoting sex equality, and championing equal representation on boards.

Saltire has been ahead of the curve in the construction industry for many years, with a high percentage of women in senior and [director roles](#) at the company, and now has signed the Inspiring Women in Construction pledge as a signal of its commitment to promoting change across the wider industry.

Saltire is part of the [United Capital](#) group, which was co-founded by CEO Graeme Carling, and Merger & Acquisitions Director [Leanne Carling](#), and has chosen to sign the pledge now to coincide with International Women's Day.

Launched by Construction News, the Inspiring Women in Construction [pledge](#) gives companies a focus and a framework for developing more inclusive workplaces. Construction News Editor Lem Bingley said, "We've launched the Inspiring Women in Construction Pledge to offer a clear focus for the many companies in our sector that want to become more welcoming to women. The Pledge offers a simple formula for making progress towards greater gender equality, as well as a visible way to tell the world you aim to be part of the solution, not the problem."

Saltire's Service Delivery Director, [Natalie Milne](#) commented "Saltire is already a really inclusive place to work; we employ women at all levels of the business, and we offer a variety of [roles](#) and hours which suit our diverse workforce, from apprentices to those who are set to retire.

There is always more we can do though, and committing to the Inspiring Women in Construction pledge renews our focus on diversity and equality. Because we are already such a diverse organisation we are a great example to other companies in our sector, and the women who work at Saltire are a shining light in an industry where equality isn't always where it should be."