

Amey awarded Investors in People double Gold accreditation

3 years ago



Investors in People (IiP) has awarded Amey, a leading infrastructure services and engineering company, with a Gold/Gold accreditation for its investment in its people and their wellbeing.

The accreditation is for two standards; 'We Invest in People' and 'We Invest in Wellbeing', which illustrates Amey is leading the way and in the top 1% of Investors in People employers. Gold accreditation is awarded to companies that have progressive people focussed policies and that everyone – from CEO to apprentice takes ownership for making them come to life.

The award is recognition of the culture change that has taken place at Amey where the focus has been on giving employees "Freedom to Perform", with enhanced support to achieve social value, inclusion, flexible working and wellbeing.

To ensure real success and learning, Amey collaborated with IiP to help them develop a first of its kind assessment model, including a phased review to measure the impact of incremental changes as companies go through a transformation journey to a high performing culture.

As part of Amey's assessment, IiP surveyed online employees, as well as meeting with groups of employees from Amey affinity groups including, Wellbeing Ambassadors, Changemakers and Inclusion to ensure the voices of operational colleagues were represented in the review.

Amey is set to continue using this review model to continuously measure and improve its efforts, in order to get a true reflection of the delivery of its people strategy, which is to invest in and support its people and be a top employer of choice.

Chief People Officer, Michael Burgess, commented, “It has been fantastic working with the team at liP and sharing with them the changes that have been taking place at Amey and it was by hearing from our people themselves that convinced liP we merited this award. This award recognises their work and leadership in a modern and progressive people organisation.”