

Zest Recycle joins the Good Business Charter

4 years ago



Zest Recycle is delighted to announce that it has joined the Good Business Charter demonstrating its commitment to responsible business practice.

The Good Business Charter is supported by the Confederation of Business Industry (CBI) and the Trade Union Congress (TUC) and is an independent not-for-profit organisation that encourages and recognises businesses that demonstrate responsible and ethical business practices.

The good Business Charter measures companies' behaviour over ten components, committing organisations to the following principles;

- Real living wage.
- Fairer hours and contracts.
- Employee wellbeing.
- Employee representation.
- Diversity and inclusion.
- Environmental responsibility.
- Pay fair tax.
- Commitment to customers.
- Ethical sourcing.
- Prompt payment to suppliers.

The recognition received through Zest's acceptance to the Good Business Charter is another significant step on its path to ensuring that it is providing a sustainable and ethical business for its employees,

customers, and supply partners to be a part of.

Zest has worked hard over recent years and since coming out of the back of the pandemic, to ensure that it provides a foundation for sound business practices that can springboard employees and wider stakeholders to thrive a part of the Zest family.

This has included committing to permanent home and hybrid working solutions for staff to help with work-life balance, a complete review of our supply chain network, emphasising working with local contractors that meet sustainability principles, and committing to achieving carbon neutrality for the business. Essentially, Zest has demonstrated that we are meeting or exceeding the requirements of all ten business components to ensure that we are demonstrating and moving towards the highest standards of responsible business.

Tony McPartland, Managing Director for Zest Recycle, said: "The Good Practice Charter is a great test and benchmark of ethical and responsible business, and our membership reaffirms and recognises our work so far and the direction in which we want to take the business moving forward. We hope that our membership, and more importantly our progress across the ten components and wider social value activities, provide our customers and partners the confidence and reassurance in a longstanding partnership with Zest Recycle."

For further information on the Good Business Charter, visit www.goodbusinesscharter.com