

Kier's chief people officer Helen Redfern named in top 50 global Empower Executive Advocates Role Model list

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Kier's chief people officer, Helen Redfern, has today been named as one of the top 50 Empower Advocate Executives Role Models in its 2022 list.

[The 2022 top 50 Advocates Executives list](#) – part of INvolve's Empower Role Model lists that are all released today– celebrates role models across the world who are breaking down barriers and driving inclusion for people of colour across their business. Helen was placed number 12 on the list for the work she's done in driving inclusion across Kier, including the creation of its Diversity and Inclusion (D&I) roadmap, the launch of *Expect Respect*, a campaign which was rolled out to all employees across the Group as well as establishing employee networks, including a Racial Inclusion Network.

[In September last year, Redfern was included in INvolve's HERoes list for her work in improving gender inclusion at Kier.](#)

Helen Redfern, comments: "I am incredibly proud to have been included in INvolve's Empower Advocate Executives Role Model list. I firmly believe that a diverse and inclusive business makes for a better one and I can see this belief is held by colleagues across Kier.

"I strongly believe that every colleague should feel able to bring their whole selves to work, that we are fostering an environment where colleagues feel safe and supported and that we are always listening and learning. There is more to be done and I'm looking forward to driving further change through our D&I roadmap."

Founder & CEO of INvolve, Suki Sandhu OBE, added: “I’m so thrilled to be celebrating this global group of trailblazing Executives, Future Leaders and Advocates for people of colour in business. All the individuals within these lists are championing inclusion and, most importantly, leveraging their expertise and knowledge to drive inclusion initiatives and strategic change within their organizations. It’s vital that people of colour within our global businesses can succeed and achieve authentically, and these Role Models are essential drivers of change and are smashing barriers to progress to create organizations where people of colour can thrive.”

[To find out more about D&I at Kier, click here.](#)