

Use IoT-driven workflows to ease understaffing

3 years ago



Britain is understaffed, and this issue isn't going anywhere fast; companies need to invest in the Internet of Things (IoT), adaptive software, and real-time data to help fill the gaps, says Chris Chinnapan, Sector Director at mpro5

“Staffing has been a permanent issue for the last few years, across most industries and in most industrialised nations. Previously, the main cause was the pandemic, and either isolation or illness. Today, understaffing is, at least partially, caused by a wholly different phenomenon; ‘the Great Resignation’.

This is an age-old problem, even with a novel and fascinating new cause. How can any industry continue operations while maintaining quality and protecting staff and customers’ safety?

Although it is stating the obvious – they need to do more, with less, but as always, this is easier said than done. There is no magic bullet, but by capitalising on the abundance of potential data that a smart network can bring through the power of the Internet of Things, and the right software to manage it, companies can plan more effectively and react in real-time. This means their buildings and facilities are more effectively managed; minimising the impact of vacancies or absent staff.

The dilemma of staff shortages

During the last year or so, the industrialised nations, particularly in the West, have faced “The Great Resignation” in response to the pandemic. Companies now have to navigate employees leaving their jobs in record numbers as many re-evaluate their career paths. Within the UK alone, the Office for National Statistics (ONS) reported that vacancies increased to 1.2 million as workers changed jobs in October.

Furthermore, during the holiday period, staff absences reached an all-time high – reporting that nearly one in ten were absent from work due to COVID absences. This wave of Omicron combined with the ‘The Great Resignation’ culminated into serious staffing issues.

Although the isolation law is soon to change, as lockdown and isolation guidelines continue to ease up, there is always a threat of a new variant, a new lockdown, a new cycle of staffing troubles, or even a different pandemic. Industries feel the impact more than most.

Smart stations and the power of IoT

It will be vital that companies employ new systems to prepare for another wave of severe staff shortages in the future – whatever the reason. Smart technology and real-time monitoring enables intelligent decision-making, and this technology is readily available to deploy from its first installation.

By utilising an IoT-driven workflow management platform, businesses can easily harvest, unify data; viewing patterns and creating tasks from a central analytics platform. Operational teams can instantly view and act upon data, rather than schedules, to do what they are needed to do, when they are needed to do it. For example, cleaners can react to real-time events: if a sensor on a toilet door has been opened 100 times, they may well be needed. If they go to clean as their schedule insists, and no one has been in there, it is simply a waste of their time.

Ultimately, this means prioritising jobs, prioritising teams, and updating scheduling based on who is available when, and what is needed where. Teams spend less time worrying about covering for missing staff, or tasks remaining incomplete, and instead can trust that all tasks are being accounted for and covered; improving overall operational effectiveness and leaving no gaps.

Ultimately, continuous oversight of unstaffed or understaffed facilities would not be possible without IoT. By preparing yourself now, you can capitalise in the long-term, adapting to whatever challenges you might face whilst still enjoying productivity gains at no loss in quality of service.

Quite simply, it is about doing more with less.”

Chris Chinnapan, Sector Director at mpro5

About mpro5

mpro5 is a digital transformation solution that improves operational effectiveness, ensures process compliance and drives productivity gains and cost savings for businesses, typically but not uniquely, in facilities management, retail, transportation and healthcare.

An innovative, configurable platform that unifies cloud, mobile and smart technologies to enable the quick implementation of tailored, digital processes, turning complex jobs, workflows and scheduling into simple, effective and continuously compliant processes.

mpro5 is a subsidiary of AIM listed Crimson Tide and has offices in the UK, US and Ireland

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