

Churchill signs the Care Leavers Covenant and Employers Domestic Abuse Covenant

4 years ago



The company has also appointed a new Diversity and Inclusion Manager

[Churchill Services](#) is delighted to announce that it has signed the Care Leavers Covenant (CLC) and the Employers Domestic Abuse Covenant (EDAC).

Care Leavers Covenant

The CLC is a national inclusion programme that helps care leavers aged 16-25 live independently. It aims to provide support for those leaving care which supplements that statutorily provided by local authorities.

The covenant team works with organisations to build bespoke opportunities, structured across five key objectives to ensure that care leavers:

- Are better prepared and supported to live independently
- Have improved access to employment, education and training
- Experience stability in their lives and feel safe and secure
- Have improved access to health care and emotional support
- Achieve financial stability

Churchill is also partnering with Drive Forward, a London-based charity that helps young adults transition from care into a career and achieve their full potential and through them we have already successfully placed a care leaver in a role with us.

Employers Domestic Abuse Covenant

The EDAC is a pledge taken by businesses to support women affected by domestic abuse to enter, remain or re-enter the workplace.

For women who have suffered domestic abuse, access to employment is imperative to staying safe. Without a job, survivors are often unable to obtain safe and affordable housing, or money to provide for themselves and their children.

With the support of the UK Government and the Department for Work and Pensions, the ultimate aim of this covenant is to enable organisations to identify flexible and sustainable opportunities for women to achieve long-term financial independence and economic security.

The CLC and EDAC are two of three covenants introduced by the UK Government. The third is the Armed Forces Covenant, which Churchill signed in August 2019 and this year received an Employer Recognition Scheme gold award.

Churchill hires new Diversity & Inclusion Manager

In further ESG news at Churchill, Lynzie Wills has been appointed as head of wellbeing and diversity & inclusion. Wills' remit will include driving the D&I policies at Churchill, such as gaining menopause-friendly accreditation and providing more support to attracting over-50s into employment.

James Bradley, COO at Churchill Services, said: "We are putting ESG at the heart of everything we do and signing both covenants is an important step in our social support. We have demonstrated with the Armed Forces Covenant that signing is just the first step, and we'll be looking for ways to maximise our support for care leavers and victims of domestic abuse. Lynzie will have a big part to play and we're thrilled to welcome her to the team."

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About Churchill Group

Churchill Group is one of the largest independently owned soft service providers in the UK; comprising specialist businesses of cleaning, catering, security, environmental and compliance. Churchill's clients enjoy the flexibility of a specialised single service through to a complete bespoke multi-service solution. Established over 40 years ago, Churchill is redefining service for over 1,000 clients in all sectors throughout the UK including Meadowhall Shopping Centre, Northern Powergrid, The Royal College of Art, The Institute of Directors, GTR, Eurostar, Network Rail High Speed, LSER, JLL, Investec, Port of Dover, Canary Wharf Management, Norton Rose, Dorset Fire and Rescue, c2c, and The GLA.

For further information, visit <http://www.churchillservices.com>.

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