

# RICS launches search for Chair of RICS Board and Director General

September 30, 2022



**RICS has today launched the recruitment process to appoint the Chair of the Board, and the Director General. The Institution has been working through the three stages of implementing the recommendations in the recent Bichard RICS Review, with this the next critical step.**

These two critical leadership roles for the Institution will focus on continuing to restore members' confidence in RICS through the transformation phase and beyond, as well as placing the public interest at the heart of its work. The roles will ensure that RICS as an Institution and the profession it serves both become more diverse and inclusive and that RICS shows greater leadership on the issues that matter most to society and our profession, such as sustainability, future skills, and climate change.

With the appointment panel now finalised the search for both roles will commence today 26th September with the RICS Chair, who must be an RICS member, recruited first. The appointment panel is made up of members and non-members and is chaired by Harriet Kemp.

Both these roles are unique opportunities to lead the global Institution, and the new Chair once appointed will establish the RICS Board that was recommended by Lord Bichard. The Chair will be accountable to Governing Council for delivering the Institution's strategy and managing its day-to-day operations (outside of Standards and Regulation). The role will also provide ongoing leadership to the Institution in delivering its responsibilities under the Charter, in conjunction with the Standards and Regulation Board, offering support and guidance to the Director General, acting as a sounding board, mentor and providing constructive challenge.

The Chair of the RICS Board will also be expected to approve and provide advice on the RICS business

plan; review any proposed changes to RICS constitutional documents, including any changes to the Royal Charter which was also recommended in the review; to collaborate effectively with other key governance bodies to further the purpose of the Institution for the public advantage; and to demonstrate a keen interest in key areas that affect the profession.

The Director General role will lead the strategy and business plan for the Institution, leading the Executive team and occupying a seat on the RICS Board. RICS is looking for a person with extensive international senior leadership experience, preferably gained in member organisations. They will be expected to support Governing Council and the RICS Board to ensure RICS discharges fully its public advantage charter obligations by engaging members and employees, industry-wide professionals, government and NGO leadership, and influencing the maintenance and development of a competent, regulated profession. This will ensure trust and confidence in the Institution and the profession. The role will also prioritise inclusion, diversity and equity.

Harriet Kemp, Chair of the appointments panel – “These are critical roles, not only for the Institution and the profession, but for the positive impact they will have on society in driving the public interest agenda. RICS is uniquely positioned to collaborate with a wealth of global organisations in making a tangible difference.

“The Institution and its members also have a golden opportunity to use this time to push forward, leading from the front on issues such as climate change and sustainability, diversity and inclusion and the future skills needed. We are excited to see candidates with a demonstratable interest in these key issues, and in supporting the profession in having broader impact in these areas.”

This latest step is in addition to the recommendations that have already been completed – a summary is provided here – [Implementing Richard RICS Review for a clear and accountable governance structure](#)