

## [Bidvest Noonan Scoops Inaugural Diversity and Inclusion in Security Award](#)

4 years ago



[Bidvest Noonan](#), a market-leading provider of facilities services that employs over 27,000 people across the UK and Ireland, has been named the inaugural winner of the Diversity & Inclusion in Security award at the 2022 ISIA Awards.

The award was introduced this year by the Irish Security Industry Association to recognise companies in the private security industry that excel in creating an inclusive culture that encourages diversity in the workplace.

The win comes at a time when the value and importance of Equality, Diversity and Inclusion in the workplace is in sharp focus across many sectors. Equality, Diversity, and Inclusion programmes seek to ensure that people are treated equally, valued and made to feel welcome regardless of their gender, ethnicity, faith, age, sexual orientation, or other differences.

In recent years, Bidvest Noonan has announced a number of investments and initiatives to improve its performance in the area of Equality, Diversity, and Inclusion. In 2021, the business launched an ED&I Council with the aim of developing a more diverse workforce and a more inclusive workplace. Since its inception the council has overseen a number of new initiatives including campaigns to encourage more women to join the security industry. This year, the company was recognised by Investors in Diversity and Diversity Mark for its work to embed Diversity & Inclusion (D&I) across the organisation.

Commenting on the win, ED&I Chairperson for Ireland, Marina Goncalves said: "I'm delighted that our work in the area of ED&I was recognised at this year's ISIA Awards. We believe supporting equality, diversity and inclusion is a moral imperative, and we know that respecting and valuing our differences makes us a

stronger and more innovative business.

We want all our people to feel welcomed, valued and able to achieve their potential at Bidvest Noonan.”

Environmental, Social and Governance Director John King added:

“We are very proud of the impact our Equality, Diversity and Inclusion programmes are having, and we continuously search for new ways to make a difference. For example, we recently began collaborating with organisations across the UK and Ireland, such as Business in the Community, to help marginalised and disadvantaged groups gain employment and access opportunities for education. This approach is bringing new talent into our business and providing people with the opportunity to have a successful and rewarding career.”