

## Tilbury Douglas enhances Maternity & Paternity Leave

3 years ago



Tilbury Douglas, a leading UK building, infrastructure, engineering and fit-out business, has enhanced its Maternity and Paternity Leave policies as part of its commitment to becoming a more diverse and inclusive place for all to work.

Paternity leave, which was previously one week on fully paid leave and another week on statutory pay, has been extended to four weeks' leave on full pay. Maternity and adoption leave has also more than doubled.

Paul Gandy, CEO at Tilbury Douglas, commented: "These changes underpin our commitment to our Better Together initiative, which aims to make our company a more inclusive and diverse place for us all to work. This ambition is a key element of delivering our mission – building a better future together.

"Although we recognise that this is a journey, we have already made some steps in the right direction. We believe these latest changes will hopefully go towards helping to attract and retain more diversity and talent in the construction industry."