

## British Land ranked top property company in Social Mobility Index

4 years ago



[British Land](#) has been ranked the top property company and 16<sup>th</sup> overall in the Social Mobility Foundation's Index of the top 75 UK employers taking action to improve social mobility in the workplace.

The Index was created in 2017 and ranks British employers on the actions they are taking to ensure they are supporting and promoting new talent from all backgrounds.

The Social Mobility Foundation ranked British Land in the top 20 per cent of UK employers for data collection, which is used to assess employees socio-economic background and improve employment outcomes for people from traditionally underrepresented backgrounds.

British Land was praised for its commitment to a fair and unbiased recruitment process which has seen the company adjust its hiring procedure to eliminate unconscious biases and give applicants from underprivileged socioeconomic backgrounds equal access to professional opportunities.

Simon Carter, Chief Executive at British Land, commented: "Diversity and inclusion is central to driving innovation, understanding our customers and ultimately the success of our business. I am delighted that our commitment to being an inclusive employer and driving change across the industry has been recognised. Accountability for British Land's social mobility outcomes sits at Board level, but we couldn't do what we do without our Employee Networks who hold us all to account and do a brilliant job of representing colleagues from a wide range of backgrounds."