

## Louisa Finlay appointed as Chief People Officer

3 years ago



[Kier Group plc](#) announces that Louisa Finlay, currently Kier Construction's Clients and Markets Managing Director, is appointed as Chief People Officer and will be part of the Group's Executive Committee, with effect from 6 March 2023.

Louisa will take over from Helen Redfern, who will be leaving Kier after ten successful years to take up a role as Chief People, Sustainability and Communications Officer outside of the industry.

Louisa has worked for Kier for over 30 years since joining as a trainee engineer on a sandwich degree. She has worked in numerous sectors and roles in the national and regional construction businesses, including as Managing Director of the Kier Southern Construction business. In her current role, as well as responsibilities for key frameworks, clients and markets, she is also Kier Construction's lead on environmental and social sustainability.

Louisa is also passionate about the skills, talent pipeline and professionalism of the construction sector, as demonstrated through her roles as Trustee of the Construction Industry Training Board (CITB) and membership of BuildUK, the Chartered Institute of Building (CIOB) and the Construction and Property Industry Mentoring Circle.

Andrew Davies, Kier Group CEO, commented: "I would like to thank Helen for her hard work over the past decade. Helen has driven forward a progressive People agenda and has been an integral part of our leadership team. I wish her every success in the future.

"I am delighted that Louisa Finlay, currently Kier Construction's Clients and Markets Managing Director, assumes the role of Chief People Officer. Louisa's wealth of experience in Kier and the wider construction

sector, as well as her commitment to building excellence across all aspects of the people, health, safety, wellbeing and sustainability agendas, mean she is well-placed to our lead People function and drive progress across these vital strategic areas.”

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