## **FM**Business**Daily**

## Mitie celebrates five years as certified UK Top Employer

3 years ago



The 2023 Top Employers were revealed today with <u>Mitie</u> recognised as a UK Top Employer for the fifth year running – showcasing its dedication to creating a great place to work, by delivering excellent HR policies and people practices.

Following an extensive evaluation process, Mitie's entry stood out with the introduction of market-leading benefits, available for all 68,000 colleagues, including 24/7 access to a virtual GP service, life assurance, and salary advance. Mitie is also recognised for its focus on learning, development and career progression, placing these at the centre of its HR practices with the introduction of a dedicated development toolkit.

Since entering the Top Employer evaluation, Mitie also launched a £10m Winter Support package at the end of 2022, to help colleagues with the rising costs of living. The Winter Support package benefits 40,000 of Mitie's lower paid colleagues, and includes a £50 e-voucher that can be used at over 100 retailers, as well as a one-off bonus of up to £125 and free Mitie shares for the third year running.

Jasmine Hudson, Chief People Officer, Mitie, said: "Being recognised as a UK Top Employer for the fifth year running is testament to our continued commitment to supporting and investing in our colleagues' wellbeing and development. We are committed to being the employer of choice in the facilities management industry and I am so proud of the strides we have taken to make Mitie a great place to work."

David Plink, CEO, Top Employers Institute, said: "Exceptional times bring out the best in people and organisations. And we have witnessed this in our Top Employers Certification Programme this year: exceptional performance from the certified Top Employers 2023. These employers have always shown that



they care for the development and well-being of their people. By doing so, they collectively enrich the world of work. We are proud to announce and celebrate this year's group of leading people-oriented employers: the Top Employers 2023."

Image credit: Mitie