

## Investing in the next generation

3 years ago



The award-winning Apprenticeship Development Scheme (ADS), from [M Group Services](#), is continuing to inspire and develop the talent of the future. Since its launch in 2019, the aim has been to provide a programme that supports both the personal and professional development of people, no matter their age or background.

Collaborating with Yorkshire Water and training provider, Utility and Construction Training (UCT), M Group Services recently welcomed its first group of apprentices to Yorkshire Water's Academy Centre to begin their journey.

The state-of-the-art academy's modern classrooms allow M Group Services to support its people in their professional development through training in water, wastewater, health and safety, leadership and management, systems, and technology, as well as a range of wellbeing resources and activities.

M Group Services National Apprenticeship Manager, Jayne Ellison, said:

"This has been an exciting and worthwhile project for Morrison Water Services collaborating with Yorkshire Water to bring operational apprentices back to the academy. When I joined Yorkshire Water over 30 years ago, the apprenticeship programme was delivered with all the training and development required."

This site is particularly important to Jason Young, Regional SHEQ Manager on the Morrison Water Services Yorkshire Water contract, and Steve Knowles, the contract's Operations Manager with them both completing their operational apprentice training at the academy over 20 years ago. Many others have also completed necessary training there over the years and still continue to grow their career with the company.

Jason said:

“When I first joined Yorkshire Water back in 1998, all my training was carried out at the academy in the same building that is used today. It’s exiting that we can utilise this facility once again for our apprentices.

“It is an ideal learning environment which will be utilised by colleagues from both Morrison Water Services, Yorkshire Water and the wider water industry.”

Steve Hyde, Head of Employer Engagement said:

“Utility and Construction Training (UCT) are delighted to have been involved with providing water apprenticeship training for Yorkshire Water and Morrison Water Services. The ‘fit for purpose’ training facilities at the academy provide an inspiring environment for apprenticeship training.”