

Signing of the Employers Domestic Abuse Covenant confirmed

3 years ago



[Emcor UK](#), a leading provider of facilities, asset and workplace management services, has signed up to the Employers Domestic Abuse Covenant ([EDAC](#)) to support women affected by domestic abuse and to help them enter, remain in or re-enter the workplace.

The programme is designed to create positive, long-term solutions by supporting women affected by abuse. This is achieved by a commitment from businesses to identify workplace opportunities and provide support such as development of employability skills, access to job opportunities, mentoring schemes, sector specific courses, internships, work experience and apprenticeships.

Head of social value Roy Ramrutton said: "We are proud to sign up to this Covenant and to provide those affected by domestic abuse with the support they need to access sustainable employment opportunities. We are committed to creating an inclusive workplace where those affected by domestic abuse can thrive and feel safe which supports our vision to create a better world at work.

"As well as providing employment opportunities for survivors of domestic abuse, it is imperative that we raise awareness of the issue and train our colleagues to recognise the signs and provide the relevant support for those who are affected."

Employers Domestic Abuse Covenant's Polly Harrar said: "We are delighted to welcome Emcor UK onboard as a valued member of EDAC and we look forward to working together to harness real and meaningful cultural change, create inclusive and positive opportunities and to develop long-term, sustainable solutions for victims and survivors of abuse.

"Now more than ever, it is imperative that businesses address domestic abuse, which can have a long-

term and economic impact on survivors.”

The company has pledged to raise awareness of domestic abuse by engaging in meaningful dialogue; creating inclusive workplace opportunities for women affected by domestic abuse by providing access to its job vacancies via the EDAC website; enhancing recruitment practices as an inclusive employer of choice; acting as a champion to break the taboos surrounding victims and survivors of domestic abuse and sharing our EDAC experiences to encourage other organisations to get involved.