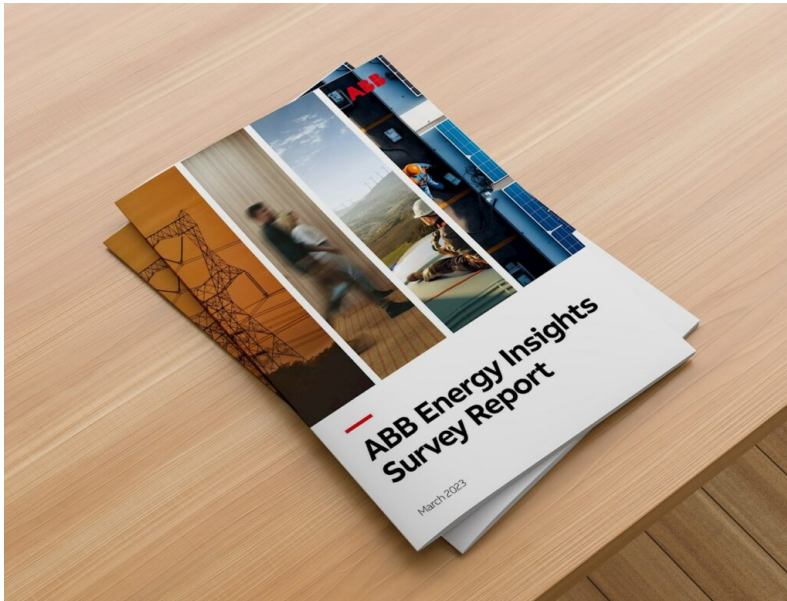


## Research reveals energy concerns impacting business competitiveness, the workforce and decarbonisation

2 years ago



Research shows that businesses around the world remain concerned about the impacts of energy security and prices, which could be a catalyst for a range of environmental, social and economic ripple effects.

According to [ABB Electrification's Energy Insights survey](#)<sup>1</sup> of 2,300 leaders from small and large businesses across a range of sectors, 92 percent of respondents feel that the continuing instability of energy is threatening their profitability and competitiveness. Energy costs and insecurity are having a significant impact on the workforce with decreased investment in employees. Business leaders are also concerned about potential impacts of meeting their sustainability targets.

### Restricting business investment and growth

Rising energy costs and insecurity are forcing business leaders to rethink how they operate and where they invest in their businesses, to grow and remain competitive. The key impacts on businesses due to rising energy costs in the last year include lower profit margins (34 percent) and cuts to spending in some areas (34 percent), leading to a shift away from investment in R&D and other business growth initiatives. Over a third (38 percent) have or plan to reduce technology investment, while a third (33 percent) expect to cut spending on infrastructure and 31 percent foresee a decline in marketing spend.

### Impact on employees

Businesses say they have reduced investment in their workforce in the last year because of increased

energy costs and the need to implement mitigation measures. This is expected to continue over the next three to five years if energy challenges persist. Three of the top five business areas highlighted for budget reductions are related to the workforce: 42 percent will spend less on recruitment; 38 percent will decrease spending on salaries, overtime and bonuses; and 37 percent will reduce investment in staff training and development.

#### Delaying decarbonization

Respondents further cite concerns that energy pricing and insecurity could delay progress on climate change, with meeting carbon reduction commitments currently considered less of a priority than reducing energy costs. Over half (58 percent) of business leaders surveyed said the cost of energy could delay achieving their sustainability and carbon reduction targets by anywhere from one to five years. While reducing energy costs is the top priority for 61 percent of companies, only 40 percent currently have reducing carbon emissions within their overall business priorities.

#### Energy security

83 percent of business leaders express concern about the security of their business's energy supply, and many are taking action to address this. Over a third (36 percent) are worried about further rises in energy costs, 31 percent are concerned by power cuts and blackouts, and a quarter by energy rationing. In response, 34 percent have already increased investment specifically focusing on improving their energy efficiency and 40 percent are looking to install on-site renewable energy generation to become less dependent on the grid.

Morten Wierod, President, ABB Electrification, said: "Businesses say they need to insulate themselves from energy prices and insecurity and are re-evaluating current and future spending plans. Taking action to mitigate this is a clear priority, but this doesn't have to be a catalyst for potential workforce or environmental impacts. Investing in smart and sustainable on-site renewables and energy efficiency technology means businesses can simultaneously cut costs and reduce their emissions. With the right approach, it is possible for industry to achieve cost savings without sacrificing competitiveness, workforces or the journey to decarbonization."