

Tilbury Douglas achieves Investors in Diversity Standard

2 years ago



[Tilbury Douglas](#) has successfully achieved the National Centre for Diversity's Investors in Diversity Standard at conditional review.

Achievement of the Standard demonstrates that Tilbury Douglas has not only committed to building a culture of fairness, respect, equality, diversity, inclusion and engagement (FREDIE) but can also evidence this in a practical way.

This accomplishment has been driven by the business' Better Together strategy, which encompasses all its diversity and inclusion initiatives. Recent successes include enhancing maternity and paternity leave policies and introducing a menopause policy.

Craig Tatton, Chief Operating Officer and Better Together Sponsor at Tilbury Douglas, said: "Achieving the Investors in Diversity Standard demonstrates our commitment to working towards creating truly inclusive workplaces, which allow us all to feel comfortable sharing our ideas and perspectives, because our differences are respected and valued.

"We recognise that diversity and inclusion for all is a journey, and we look forward to making further strides forwards as we continue on this path."

Siraz Natha, Adviser at the National Centre for Diversity, added: "The conditional review against the Investors in Diversity Standard has shown that Tilbury Douglas is making excellent progress towards being a truly inclusive and diverse organisation. Importantly, there is the strategic leadership that is required to embed diversity and inclusion within Tilbury Douglas, and I am confident that with continued commitment, Tilbury Douglas will feature in the National Centre for Diversity's Top 100 most inclusive organisations

again.”