

Vertas Group Sign the Gender Equality Business Pledge

2 years ago



<u>Vertas Group</u> is proud to have signed Suffolk Chamber of Commerce's Gender Equality Business Pledge.

The pledge outlines a set of commitments that organisations can use to assess where they are today, and to commit publicly their support for gender equality in the workplace by signing up to the Charter. These commitments include:

- 1. Acknowledging and advancing equality in your business, in particular at board and senior management level
- 2. Identifying a board level/senior manager sponsor for equality and charter commitments
- 3. Removing any obstacles faced by employees
- a. at major points of career development
- b. in major points of life change, including (but not limited to) return to work post maternity/paternity leave
- c. reviewing basic workplace provisions such as facilities, shift patterns, transport and flexible working
- 4. Supporting equality and diversity through all staff training (including the identification of unconscious bias in the workplace and in recruitment) and as to how you engage with your staff

To find out more, please visit the Suffolk Chamber of Commerce website, here.

Vertas Group includes Vertas, Concertus Design and Property Consultants, and Opus People Solutions.