

## In The News | 6th April 2023 | Latest Facilities Management News

2 years ago



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Welcome to InTheNews - covering all the FM news you may have missed over the week:

[Sodexo](#) has delivered a very solid half year and made great progress delivering its strategy to grow with purpose.

Sean Haley, CEO Sodexo UK & Ireland, said: “We have delivered a very solid half year and made great progress delivering our strategy to grow with purpose. We have been successful in retaining significant clients and winning exciting new business in both the private and public sectors who have recognised the strength and value of our services and people.

“Our success is of course reliant on the talent and hard work of all our colleagues. We are resolute in our commitment to creating a welcoming and inclusive workplace where colleagues feel they belong, where they can act with purpose and thrive in their own way.”

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The way in which health and wellbeing support is communicated has undergone a dramatic change recently, as research released by Towergate Health & Protection reveals. A huge 70% of large companies said they now find it difficult to ensure communication of health and wellbeing support is always relevant to employees.

For SMEs, this figure was 50%, meaning that on average, well over half (55%) of employers admitted difficulty in making communications relevant, struggling to target specific messages at specific groups of the workforce.

Over the last 12 months, 42% of companies have changed their health and wellbeing communication programme, and nearly two-thirds, 62%, say that they now communicate the support they offer their people more regularly.

Debra Clark says: “The last few years have seen a sea-change in employment models, with working from home and hybrid working becoming commonplace. This means that the communication of health and wellbeing support has become more difficult and, arguably, more important.”

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This year will see the implementation of ‘once in a generation’ cultural and competence changes in building safety law; to support facilities managers in implementing the many new requirements, IWFM has introduced a new, industry leading, CPD approved course ‘Building Safety Act: what FMs need to know and do’.

Delivered by Anthony Taylor, one of the leading experts in the development of the competences needed to deliver against the new regulations, this intensive one-day course, conveniently offered as live virtual training via Zoom, is designed to give FMs the essential, practical information they need to understand and comply with the raft of changes brought in by the Building Safety Act 2022 and related legislation.

You can book now on the IWFM website.

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Compass Group UK has published its first [ethnicity pay gap report](#), as part of a combined gender and ethnic minority pay gap report. The negative ethnicity median pay gap of -7.9% reflects a higher representation of ethnic minorities working in locations and roles which are paid higher wages. Its median gender pay gap has continued to reduce, from 16.6% to 12.6% – which is lower than the UK national average of 14.9%.

Robin Mills, Managing Director, Compass Group UK & Ireland said: “We are really encouraged by the insights from our first set of ethnicity pay gap data and look forward to measuring our progress going forward. We are also pleased to see the progress we have made in relation to our gender pay and female representation in our senior management teams.”

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