

## Senior leadership team appointments announced

2 years ago



Soft service provider SBFM has announced it has strengthened its senior leadership team with the appointments of head of human resources David Mountain and head of QSHE and workplace Gail Lees.

Mr Mountain will lead on the strategic development of SBFM's human resources division and the company's industry leading people strategy to position the business for its next phase of growth.

He has over 15 years' experience in HR and a history of working in the FM industry. He joins from Mitie, where he was senior people business partner and a member of its senior management team.

An enthusiastic advocate of diversity and inclusion, Mr Mountain spent 11 years leading talent development programmes in roles at Interserve Industrial Services, Adviser Plus Business Solutions and Barnardo's.

He will lead on SBFM's critical HR functions – including talent acquisition and retention, succession planning, change management and employee engagement, amongst others.

In leading the company's HR division, Mr Mountain will help to build resilience and a future-fit workforce for changing market forces, while driving the business forward. He is also confirmed as an attendee at the next FM Business Daily roundtable discussion on 17 May.

In a further investment in its executive team SBFM has also appointed Ms Lees, who will focus on delivering ever-improving QSHE performance across the business, including best practice in health and safety and environmental management, continual improvement of quality systems, and increasing staff engagement with QSHE policies and systems.

Prior to joining SBFM, she was QHSE manager for Filtermist International Group and Fera Science respectively, where she developed technical expertise in QSHE, strategic awareness of health and safety management systems, and improved safety performance across the businesses.