

Amey achieves Gold Skills Builder Excellence Mark

2 years ago



Amey has been awarded the Gold Excellence Mark by Skills Builder Partnership. The award recognises organisations that demonstrate best practice in embedding essential skills – such as problem solving and teamwork – into recruitment, staff development, and/or outreach.

Amey has worked incredibly hard over recent years to embed the Skills Builder Framework and approach across their organisation, achieving four Impact Levels for their focus on outreach and community engagement work. After this success, Amey was motivated to expand it further and decided that their next step would be focusing on their apprentices and graduates.

Amey purchased the Essential Skills Academy training course – a series of ten workshops that help individuals to better understand essential skills, their strengths and areas of development against the Framework, how they fit into the context of their role and set goals to improve them.

Amey adapted the workshops to best fit their employees and have been delivering them internally since September 2022. Through their delivery, staff have been providing feedback and coaching apprentices and graduates in essential skills and modelling best practice by using the tools and resources and completing activities themselves.

There's been overwhelmingly positive feedback from staff who are seeing individuals across the business make meaningful progress. They have also trained line managers in the essential skills and Framework so they can nurture and support their direct reports to build these skills.

Finally, they've added a section into their appraisal/review form for apprentices and graduates that requires them to reflect on their essential skills in formal review meetings.

Amey had already achieved Silver for their work within outreach but the expansion of their approach into the training of staff has seen them now achieve Gold.

The Excellence Mark accreditation demonstrates Amey's achievements in developing the golden thread of essential skills throughout their organisation. Amey and Skills Builder will continue to work together towards the Platinum Excellence Mark.

Sarah Hale, Social Value Manager, Amey, commented, "We are delighted to have been awarded a Gold Skills Builder Excellent Mark. We want everyone at Amey to have the opportunity to develop their essential skills and reach their potential, and embedding the Skills Builder Framework across the business has supported us in this goal. Having a framework in place provides access to valuable resources and enables both employees and managers to follow best practice."

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