

Amey enhances its skills and training programme with a DWP SWAP

2 years ago



[Amey](#), a provider of critical facilities and asset management services across the public sector, is working with the Department for Work and Pension's (DWP) to deliver a Sector-Based Work Academy Programme (SWAPs).

SWAPs provide people with the opportunity to learn new skills and gain real-life experience in a working environment.

The initiative, which was launched by the DWP in 2013, has been designed to help jobseekers to improve their employability credentials and enhance their CVs.

SWAPs form part of Amey's social mobility strategy. Over the last few years, the business has been focusing more closely on encouraging people from a diverse background into the infrastructure industry and creating a more sustainable workforce.

SWAPs consist of pre-employment training, work experience on an Amey contract and a guaranteed job interview at the end of the programme.

Stephanie Johnson, Amey's People Director, said: "We know that there is a diverse talent pool that is currently untapped in this country. People who, for a varied number of reasons, have fallen through the employment system.

"SWAPs are a fantastic way of giving individuals a taste of what a job at Amey could look like, but also the confidence to take opportunities that are presented to them. We know that this programme will create some fantastic additions to the Amey team and are excited to meet our new candidates."

Individuals will take part in work experience during the last two weeks of August and it is anticipated that the business will continue to run SWAPs through the year.