

In The News | 25th August 2023 | Latest Facilities Management News

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Welcome to InTheNews – covering all the FM news you may have missed over the week:

The Institute of Hospitality (IoH) has joined forces with [Mental Health at Work](#), a programme curated by Mind, to produce a toolkit for its members and the wider hospitality industry to help support their mental health.

The new toolkit provides a range of resources to help individuals across the industry tackle mental health issues in the workplace, including information on financial well-being, how to deal with stress, and more. The toolkit will be key in assisting organisations implement the Mental Health at Work [Commitment](#), prioritising their people and embedding best practices into their culture.

IoH CEO Robert Richardson said: “We are delighted to work with Mental Health at Work. Mental health issues continue to be a major part of everyday life in the industry. And while the conditions and working practices across the industry have improved in recent years, there is still a great deal of change required.”

UK employees who work from home are more likely to eat indulgent foods, snack between meals, and work longer hours than their workplace-based colleagues, reveals new research from [Compass Group](#) and global market intelligence agency Mintel.

Analysing insights from 35,000 workers across 26 countries, Compass Group's Global Eating at Work Survey 2023 found that the vast majority of workers in the UK recognise the productivity, health and wellbeing benefits of maintaining a healthy diet during their working week:

- 60% say that what they eat and drink at work has a direct impact on their productivity
- 66% say that the food and drink they consume has a direct impact on how they feel
- 73% agree that eating and drinking healthily is essential to promoting long-term health

Morag Freathy, Managing Director, Eurest (part of Compass Group UK & Ireland), said: "Knowing that hybrid workers want to catch up with colleagues and eat more healthily on days when they go into the office, UK employers have a real opportunity through their food offerings, breakout spaces and wellbeing initiatives to enhance the health and wellbeing of their teams, while also encouraging them back into the workplace more often."

Executives in the UK estimate that 41% of their workforce will need to reskill as a result of implementing AI and automation over the next three years, according to a new global study by the [IBM](#) Institute for Business Value. The study "[Augmented work for an automated, AI-driven world](#)" surveyed 3,000 global C-Suite executives across 20 industries and 28 countries.

Building new skills for existing employees was identified as the top talent issue, according to surveyed executives. The second most pressing issue was identified as technological illiteracy. Critically, the survey showed that 46% of UK executives are currently investing in reskilling their employees internally.

Andi Britt, Senior Partner, UKI Talent Transformation Leader, IBM Consulting, said:

"As we embark on a future where AI becomes an integral part of the workforce, our task is to adequately equip our employees for this key technology shift."

"Our research reveals that improving technology literacy for employees is a top talent issue, according to business leaders. With 41% of the UK workforce expected to be reskilled as a result of implementing AI and automation over the next three years, it is crucial that executives are able to lead their workforce through this shift and enable them to succeed in the new era of generative AI."

"I'm really excited about what the future holds for both businesses."

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