

## BM receives Best Companies accreditation

3 years ago



**BM** has received a one-star rating by [Best Companies](#), for the 10th successive year of being accredited (excluding the pandemic years).

The organisation's accreditation was based on a score generated by a Best Companies survey sent to all team members (nearly 1,000), who could submit their responses both confidentially and securely to provide honest and insightful feedback.

Team members were asked to respond to statements including about their wellbeing, pay and benefits, personal growth, team, and the leadership. Companies can achieve up to three stars in total.

### Strong values and Principles

More than 80% of team members agreed BM was run on strong values and principles. Benefits include free critical illness/personal insurance, an Employee Assistance Programme, free private healthcare, and free life insurance. 83% also agreed that their work was an important part of their life, and 78% of team members said their team was fun to work with.

Published annually, the list recognises the UK's most attractive and effective employers. Participating businesses are judged on factors including workplace engagement initiatives, staff wellbeing, benefits, company culture and values.

### Positive employee experience is at the heart of our 'why'

[Murray Soper](#), head of people & talent at BM, said: "We're so happy to have been accredited by Best Companies once again. We're committed to our team's happiness and development and this gives us an accurate benchmark against which to compare our engagement levels year-on-year, and how we compare

to others.

“When BM was founded, the importance of a positive employee experience was at the heart of our ‘why’ – this legacy has been strengthened year on year.

“Looking ahead, we have committed to a review of our family friendly benefits to lift them further and engaged a consultant who will work with us to review all our people policies and practices to drive equity in the attraction, retention and internal advancement of our people.

“We have also reengaged Investors in People in a two-staged approach where regular and full diagnostic assessments of people-related activity will steer us in our quest to make things even better for everyone who works in the BM family.”