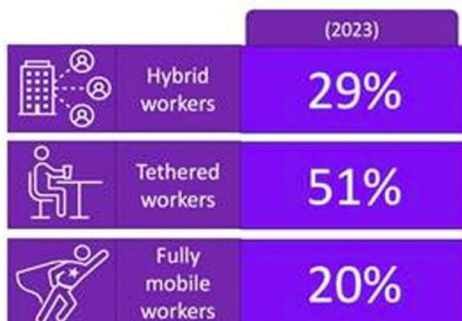


## Latest Future of Work study highlights employee benefits supported by more hybrid and mobile work styles

3 years ago

**Question: What percentage of your organization's total workforce permanently align to the following work styles?**



Source: Omdia Future of Work Survey 2023

© 2023 Omdia

Results from recent research has found that as work styles continue to diversify, 57% of HR and IT leaders report that employee satisfaction at work has improved. The study also shows that employees are less satisfied at work when a return to the office is mandated.

The research further reveals that nearly 50% of employees will permanently work in a hybrid or fully mobile fashion going forward. Businesses are also looking for better support from their digital technology vendor and service provider partners, with 76% of businesses reconsidering their existing digital supplier relationships.

The majority of businesses agree that hybrid work presents diversity, equality and inclusion (DEI) benefits. Specifically, 69% agree that hybrid working enables employees with different accessibility needs to pursue more opportunities; 67% agree that it allows employees to eliminate location barriers; 63% agree that it makes employees feel connected within a cohesive team; 61% agree that it allows employees to feel less marginalized; and 59% agree that it helps to close recruitment gender gaps.

Capabilities organizations are seeking when selecting partners to support their workplace transformation goals are a focus on improving environmental, social and corporate governance (ESG) practices (28%); partners who outsource services they plan to use such as IT service desk, HR and customer service (27%); and a digital platform that improves how they seek support from partners (26%).

Omdia Principal Analyst and author of the Future of Work report Adam Holtby said: "More diverse work



styles have impacted employee productivity, satisfaction and customer experience. And businesses need the help of digital partners, processes and technologies in navigating successful future of work initiatives.

“Our research assists solution providers and technology professionals to better understand how they can support clients’ digital workplace challenges and transformation priorities.”

The Future of Work report gathers data and insights on the key workplace transformation priorities and challenges businesses are experiencing and is available via subscription [here](#).