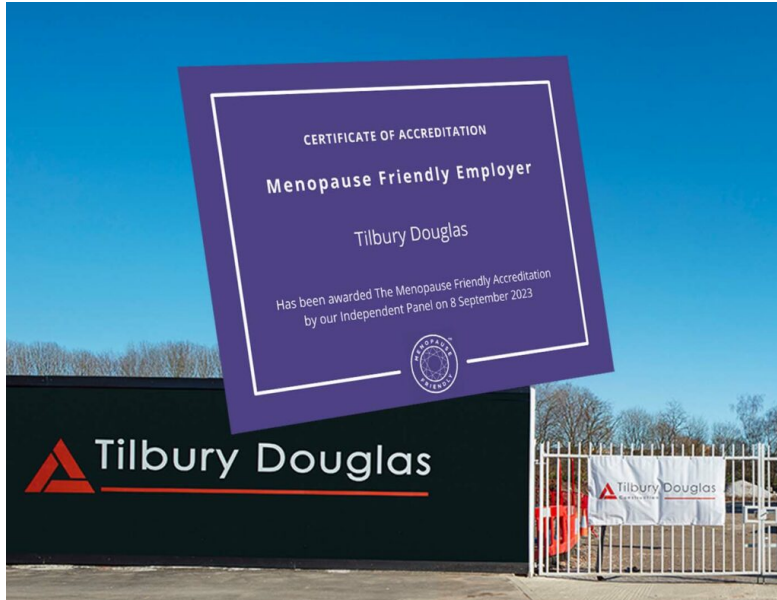


Tilbury Douglas successfully achieves The Menopause Friendly Accreditation

2 years ago



Tilbury Douglas has successfully achieved The Menopause Friendly Accreditation established by Henpicked: Menopause In The Workplace.

The Accreditation is industry-recognised and the only accreditation that sets clear standards which must be met. In order to achieve it, employers are assessed by an independent panel and must demonstrate evidence of their effectiveness in six key areas: culture, policies and practices, training, engagement, facilities and evaluation.

Tilbury Douglas has been focused on creating more diverse and inclusive workplaces as part of its Better Together initiative. This included the launch of an employee network called Women @ Tilbury Douglas.

Craig Tatton, Chief Operating Officer and Better Together Sponsor at Tilbury Douglas, said: "Our Women's Network has been committed to embedding high standards that embrace menopause in our workplaces. This has included seminars for all employees on World Menopause Day and the launch of a Menopause Policy, as well as training for senior management.

"We recognise that true inclusion is a journey, but we are proud to be officially accredited for everything that has been accomplished so far."

"I'm greatly encouraged by the success and impact of the Women's Network at Tilbury Douglas and pleased to see them prioritise menopause in the workplace," says Deborah Garlick, CEO of Henpicked: Menopause In The Workplace. "Achieving The Menopause Friendly Accreditation is something to be proud of and especially for industries, such as construction, that are traditionally male orientated in terms of their staffing and business activity. Tilbury Douglas has done exceptionally well and I hope other similar

businesses are inspired and encouraged by what they have achieved.”