

BM recruits for new role focused on team development and diversity

3 years ago



Dorriane Casey has been appointed to a newly created role focused on learning and development as well as equality, diversity and inclusion.

Dorriane has taken on the role having been with [BM](#) since 2019 in an operational support capacity.

Her tasks will include overseeing BM's training calendar, course creation and workshop delivery, developing BM's learning management system further, and measuring progress across key deliverables.

She will also lead the ED&I steering groups and offer support to wider focus groups across the business. As part of her role, she will establish the agenda for a focus group on disability in the workplace, and drive diversity education across the wider WSH parent group.

Dorriane previously spent three years at workplace caterer Gather & Gather as a multi-site general manager, overseeing four coffee shops, three cafés/delis and a restaurant and managing around 80 staff, catering for more than 4,000 people as part of the business' Vodafone headquarters contract. Before that, she managed the café and events at the Quince Tree in Stonor, Oxfordshire.

Reporting to Murray Soper, BM's head of people and talent, Dorriane will be based in BM's support office. The business' learning and development (L&D) agenda was previously supported by a range of people, both internal and external, with the strategic direction owned by Murray.

Dorriane said: "I'm really passionate about giving people opportunities to grow and develop, as well as supporting talent, potential and growth. Times have changed and it is companies that are having to sell themselves to potential talent - and rightly so! This enhanced focus on learning and development put us in

a healthier position against our competitors, making us more desirable to potential clients and creating a culture where our teams know they are supported.

“With a young generation of individuals keener than ever to understand what a company can offer when it comes to training and development, my role could not have come at a better time. The investment in a dedicated lead on L&D is a significant change underlining the importance we place on our team’s growth and development.”

[Murray Soper](#) said: “Dorri impressed me from my first interaction with her – her tenacity in using the challenges of the pandemic as an opportunity for professional growth and development demonstrated to me that she was the ideal choice to take the L&D offer at BM in a new and exciting direction. Dorri’s genuine passion for people as well as for the importance of engagement through effective leadership, combined with her high level of emotional intelligence are making a real and tangible difference to the way L&D is planned and delivered, greatly enhancing the BM employee experience.”