

# Ward maintains Platinum Level Award with the Medway Healthy Workplaces Programme through Medway Council

2 years ago



**Ward** is delighted to share that following a two-yearly re-assessment by the Public Health team at Medway Council, we have been re-accredited our Medway Workplace Wellbeing Award to Platinum level, supporting our commitment to the health and wellbeing of our employees.

The Medway Healthy Workplaces programme, and the Medway Workplace Wellbeing Award, provides employers with an easy and clear guide on how to make workplaces a supportive and productive environment.

Workplaces complete the mandatory Bronze level of the award, which ensures that they have the right basics in place to foster a healthy workplace environment and are then encouraged to make pledges that are right for their business across the following themes:

- Managing Absence and Turnover
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- Mental Wellbeing and Stress
- Stop Smoking
- Alcohol and Substance Misuse
- Healthy Eating and Healthy Weight
- Physical Activity and Active Travel

- Environment and Sustainability.

A silver award is given for completion of 15 pledges, and a gold award is given for an additional 15 pledges. Once businesses have reached Gold, they can progress to the Platinum award when completing an action plan to include the following:

- Continuous Improvement
- Mentoring
- Influencing
- Advocacy.

Through demonstrating clear and continuous improvement of our health and wellbeing offering and continuing to influence our clients and contractors in health, environment, and corporate and social responsibility, we're so pleased we've maintained our Platinum level Award.

Brian Stroud, SHEQ Director, comments, "Having achieved the Gold award in 2019 and progressed to Platinum in 2021 we are delighted that the assessors have once again deemed us worthy of meriting this level of accreditation. Whatever the size of organisation, the scope of themes requiring evidence gives a clear focus for gap analysis and where we can commit to pledges for the benefit and wellbeing of our people. Thank you to H&W Project Officer, Michelle Saunders, and the Public Health team for their support over the last couple of years and we look forward to continuing the relationship on to the next assessment. In the meantime, we would be very happy to offer assistance to any other Medway-based businesses that are either considering, or who are already involved with this programme, by sharing some of the things we do should it be of interest."