

# Creating opportunities for people with disabilities

3 years ago



October is [National Disability Employment Awareness Month](#) (NDEAM) and members of [Aramark's](#) employee resource group (ERG) [Thrive](#) went above and beyond to advance the acceptance, equity, allyship, and inclusion of people with disabilities while providing important employment and career opportunities.

People with disabilities remain one of the most unemployed and underemployed groups in the United States.

"I'm so proud of the great things Thrive continues to do," said chief operating officer Marc Bruno. "In the past year, we increased membership in our ERG by 18%, opened our first international Hub in Chile, and, for the seventh consecutive year, Aramark earned a score of 100 [on the Disability Equality Index](#)."

In addition to the other awards and NDEAM events below, employees participated again this year in the Eagles Autism Challenge, as well as the Polar Pop/Polar Plunge challenge to raise awareness and funds to benefit the Special Olympics.

Outside the US, [Aramark Chile](#) partnered with [Incluyeme](#) and the Inter-American Development Bank's [BID Lab](#) to introduce the Aramark Labor Inclusion Lab, a trailblazing initiative working to boost employment opportunities and inclusion for those with disabilities.