

## Mitie celebrates three golden years on the Defence Employer Recognition Scheme

3 years ago



*Mitie celebrates its third year as a Gold Award recipient on the government's Defence Employer Recognition Scheme, highlighting its longstanding commitment to the Armed Forces community*

*The Gold Award recognises Mitie's continued support for the community through its different recruitment programmes, charity initiatives, and career support for ex-military colleagues*

*The 'Mitie Military' network provides a space for Military colleagues to connect, network, learn and receive additional support during their transition to civilian life*

Mitie celebrates its third year as a Gold Award recipient on the Ministry of Defence's Employer Recognition Scheme (ERS), highlighting its consistent and longstanding commitment to supporting the Armed Forces. Reserved for organisations that demonstrate the strongest commitment to supporting the Armed Forces, the award exemplifies Mitie's active and continued support for its +2,000 colleagues from the defence and military community including veterans, reservists, and family members of those in the forces. Since first receiving the Gold Award three years ago, Mitie has continued to identify and address areas in which it can support ex-military personnel transition to civilian life and develop their careers within facilities management. This includes running recruitment programmes through a dedicated Armed Forces Career Portal that helps colleagues with military backgrounds to explore potential career opportunities and matches their skillsets with specific job roles. Alongside this, Mitie offers career guidance and support to new service leavers at careers fairs and networking events through the Government's Career Transition Partnership. Mitie also provides work placement opportunities to those looking to gain hands-on work experience in business areas that they are interested in.

The 'Mitie Military' network, is a platform created to offer Forces colleagues a forum to meet and connect with like-minded individuals, share experiences, access resources, and receive additional support. It also provides colleagues across the business with the tools to better support and accommodate ex-military colleagues. Mitie's community of reservists play a crucial role in supporting the wider Armed Forces and can be called up to service at any point. In recognition of this key responsibility, reservists are granted ten days of paid leave every year in addition to their annual holiday entitlement to support them fulfil their service commitments. As a member of the Armed Forces Covenant, Mitie's support for military charities is a key aspect of its status as a Gold Award ERS scheme recipient. This year, Mitie has collectively raised over £10,000 for a number of different charities including Help for Heroes, where a team of colleagues raised money by cycling 330 miles (531km) across France. Colleagues also supported the Walking with the Wounded and Armed Forces Benevolent Fund charities by completing charity walks that totalled 178 miles (286km), the distance between London and Liverpool.

Charles Antelme, Managing Director, Defence, Mitie, said: "We are delighted to be celebrating three years of holding the Gold Award in the Defence Employer Recognition Scheme. This significant milestone is testament to our continued commitment to supporting Mitie's veterans, reservists, and forces' families. "As we gather during this period of Remembrance, our attention turns to all members of the Armed Forces community and we are both proud of and grateful for the great work that people from across Mitie undertake daily to support them."