

Tilbury Douglas achieves full Investors in Diversity Standard

3 years ago



Tilbury Douglas, a leading UK building, infrastructure, engineering and fit-out business, has successfully achieved the National Centre for Diversity's (NCD) full Investors in Diversity Standard.

As part of the in-depth process, Tilbury Douglas was ranked as 18th in the NCD's Top 100 Companies to work for.

Achievement of the Standard demonstrates that Tilbury Douglas has not only committed to building a culture of fairness, respect, equality, diversity, inclusion and engagement (FREDIE) but can also evidence this in a practical way.

This accomplishment has been driven by the business' Better Together strategy, which encompasses all its diversity and inclusion initiatives. Recent successes include enhancing maternity and paternity leave policies, achieving The Menopause Friendly Accreditation established by Henpicked, being named as a Disability Confident Committed Employer and being awarded Gold accredited membership via The 5% Club's 2023-24 Employer Audit Scheme.

Craig Tatton, Chief Operating Officer and Better Together Sponsor at Tilbury Douglas, said: "Achieving the full Investors in Diversity Standard demonstrates our continuing commitment to creating a truly inclusive business. Embedding the FREDIE values across everything we do is already allowing us all to feel more respected and valued.

"Achieving diversity and inclusion is an ongoing journey that we remain committed to so that all our colleagues can be their true, professional selves whilst at work."

Solat Chaudhry, Group CEO and Founder of NCD, added: “Having achieved the Investors in Diversity standard clearly demonstrates that the leadership team has done an excellent job of embedding equality, diversity and inclusion into the fabric of Tilbury Douglas’ organisational culture.”