

Artic Achieves Level 1: Disability Confident Committed Status

2 years ago



We are proud to announce that [Artic](#) has achieved Level 1: Disability Confident Committed status, recognising our commitment to creating an inclusive and accessible workplace for individuals with disabilities. This status is a testament to our unwavering dedication to fostering diversity, equality, and inclusion within Artic.

Breaking Down Barriers and Embracing Diversity in London's Dynamic Workplace

The Disability Confident scheme is a government-backed initiative that encourages employers to take proactive steps to remove barriers to employment for disabled individuals. By achieving Level 1 status, we have demonstrated our commitment to:

- Understand the benefits of employing disabled people.
- Identify and remove barriers to recruitment and employment.
- Offer flexible working options.
- Provide reasonable adjustments.

This achievement is a significant milestone for Artic, and it reflects our ongoing efforts to create a workplace where everyone feels valued, respected, and has equal opportunities to succeed. We believe that diversity and inclusion are essential for fostering innovation, productivity, and a thriving workplace culture.

What are the benefits?

Achieving Level 1 Disability Confident Committed status unlocks a range of benefits for both Artic and our

employees. These include:

- Access to a wider talent pool: By removing barriers to recruitment, we can attract skilled and experienced professionals with disabilities, expanding our talent pool and bringing fresh perspectives to our work.
- Enhanced innovation and productivity: A diverse workforce brings diverse perspectives, new ideas, and a broader range of problem-solving skills, leading to improved innovation and productivity across the business.
- Stronger employee morale and engagement: A workplace that values and includes all employees fosters greater morale, engagement, and a stronger sense of belonging among the team.
- Enhanced reputation and brand image: By demonstrating our commitment to diversity and inclusion, we become an employer of choice, attracting top talent and enhancing our reputation as a forward-thinking and inclusive organisation.

We are committed to continuously improving our inclusivity efforts and striving for Level 2 accreditation in the near future. We are excited to continue on this journey of inclusivity and create a thriving organisation that embraces diversity, fosters belonging, and celebrates the unique contributions of all individuals.