

Mitie celebrates sixth year as a certified UK Top Employer

2 years ago



[Mitie](#) has been recognised as a UK Top Employer for the sixth consecutive year, further cementing its dedication to becoming a destination employer.

Certified by the Top Employers Institute, the UK Top Employer accreditation recognises an organisation's commitment to creating a better world of work through its HR initiatives and practices. Businesses must demonstrate how they are supporting colleagues across 20 areas of HR, including people strategy, work environment, talent acquisition, learning, diversity, equity & inclusion and wellbeing.

Mitie offers a host of industry-leading benefits that are available to all its 65,000 colleagues. This includes free Mitie shares, 24/7 access to a free multi-language virtual GP service, life assurance, and an Employee Assistance Programme that offers readily available practical and mental wellbeing support. Mitie also provides colleagues with access to Salary Finance, a financial wellbeing provider that offers financial support in the form of low interest loans, advances on pay and financial advice.

Mitie has also recently rolled out [pioneering new HR policies](#) to support better work-life balance for colleagues. This includes early adoption of the new carer's leave policy that gives colleagues an additional one week's unpaid leave per year, as well as policy changes to enable more flexible working arrangements and sabbaticals.

This recognition from the Top Employers Institute follows a number of other accreditations that Mitie has received in recent months highlighting its commitment to its colleagues. This includes its recent inclusion in the [Top 50 Inclusive UK Employer list](#), receiving [Silver Status](#) from the Inclusive Employers Standard and winning the HR Excellence Award for Best Early Careers Strategy, demonstrating Mitie's continued focus

on creating a business where everyone can bring their true self to work.

Jasmine Hudson, Chief People Officer, Mitie, said: “We’re incredibly proud to be recognised as a UK Top Employer for the sixth year in a row. Creating a great place to work for our 65,000 colleagues is one of the most important factors in supporting them to deliver the exceptional, every day. From our industry-leading benefits to progressive work policies, we continue to develop new initiatives to support our colleagues.”

David Plink, CEO, Top Employers Institute, said: “Exceptional times bring out the best in people and organisations. And we have witnessed this in our Top Employers Certification Programme this year: exceptional performance from the certified Top Employers 2024. These employers have always shown that they care for the development and well-being of their people. By doing so, they collectively enrich the world of work. We are proud to announce and celebrate this year’s group of leading people-oriented employers: the Top Employers 2024.”