

Amey achieves Disability Confident Leader Status

2 years ago



[Amey](#) has achieved Disability Confident Leader status thanks to its positive and proactive approach to attracting, recruiting, and retaining disabled individuals.

Its inclusive recruitment practices include collaborative efforts with local Jobcentre Plus Partnership Managers and Work Coaches, as well as consistent engagement with the Department for Work and Pensions (DWP), ensuring a steady flow of opportunities for disabled job seekers. Amey also ensures that all disabled individuals who meet the criteria for job vacancies are offered interviews for all roles.

Additionally, Amey recognises the importance of an accessible recruitment process, and reviews job advertisements and specifications to ensure they are fully inclusive. The application process is designed to be straightforward, accommodating various formats including written applications, video submissions, and more.

Amey partners with DWP and the National Autistic Society to host a variety of inclusive recruitment events such as sensory events, to further enhance inclusivity in the workplace.

Claire Embleton, HR Manager at Amey, commented: "Amey is proud to promote the Disability Confident scheme. At Amey we embrace difference and believe the scheme challenges employers to think differently about disability and to advance employment opportunities to an untapped pool of talent.

"As a Disability Confident Leader, we are committed to looking after each other and fostering a positive working environment for people with disabilities and to work with employers nationally to encourage disability awareness."

The Government's disability confident scheme aims to create a movement of change, encouraging employers to think differently about disability and take action to improve how they recruit, retain and develop disabled people.

Investors in People have recently awarded Amey Gold/Gold accreditation for its investment in people and wellbeing, putting the company in the top 1% of employers. Inclusive initiatives include signing up to the Hidden Disabilities Sunflower scheme to support employees with invisible disabilities and recently gaining the RNIB Visibly Better Employer Standard.

Amey wants to leave a positive legacy in the communities in which it operates, and as part of this puts inclusive practices at the heart of its recruitment strategy.

For more information about Amey's inclusive practices, please visit <https://www.amey.co.uk/your-career/embracing-difference/>.