

Amey becomes first FM provider to achieve Visibly Better Employer accreditation

1 year ago



Amey, a provider of critical facilities management, asset condition, energy reduction and decarbonisation projects across the public sector has become the first FM provider to be formally recognised as a Visibly Better Employer.

The RNIB (Royal National Institute of Blind People) is a UK charity which gives practical and emotional support for almost two million people in the UK with sight loss. Its Visibly Better Employer assessment and accreditation is helping Amey to put in place the practices needed to become an inclusive employer for blind and partially sighted people. This in turn benefits the business by broadening the talent pool available and increasing diversity and innovation, drawing on the value blind and partially sighted employees can bring to Amey.

Last year Amey launched its new ESG strategy which outlined its commitment to leaving a positive legacy in the communities in which it operates. This means actively enabling wider economic inclusion through education, training, and recruitment programmes.

Moving forward, the business will work with the RNIB to report on the number of blind and partially sighted people who take up roles within Amey. This will enable both organisations to ensure commitments as set by the accreditation are being upheld and enhanced.

Stephanie Johnson, Amey's People and ESG Director for Complex Facilities said: " It is vital that we tap-in to underrepresented groups to ensure we can take advantage of their unique skills and capabilities, and

continue to deliver the pipeline of talent needed to meet the future needs of the built environment. We are committed to making Amey an inclusive organisation where everyone has the opportunity to thrive in their place of work. Becoming a Visibly Better Employer is just one part of this journey as we work to become a more accessible organisation for all.”

Marie Clarkson, RNIB Employment Manager said “We’re delighted that Amey has worked with us to improve their recruitment and working practices for blind and partially sighted people. The employment rate of blind and partially sighted people is unacceptably low, with 11,000 currently looking for work in the UK. The Visibly Better Employer scheme aims to show the value that a diverse workforce offers, and that blind and partially sighted people are able to do a variety of different roles in varying industries. In becoming the first Facilities Management provider to achieve Visibly Better Employer, together we are further increasing the varied employment sectors available to people with sight loss.”