

## Balfour Beatty's My Contribution programme features in Engage Awards Yearbook

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Balfour Beatty has featured in the Engage Awards Yearbook highlighting the important role its [My Contribution](#) (MyC) programme has to play in ensuring the company remains agile.

My Contribution is the channel that allows creative thinking from people who understand Balfour Beatty better than anyone and want to make a meaningful contribution – giving every employee a voice and empowering them to share their innovative ideas for building a better business and collaborating with colleagues to make them happen.

In the article, the award-winning team, who secured the 'Best Use of Voice of the Employee' accolade at the annual Engage Awards event, discuss the programme in detail, sharing insights into the various roles of the 'Team MyC' volunteers and its impact on productivity and engagement across the business.

Commenting on the success of the programme, Melanie Page, Head Of Group Innovation Programmes said: "MyC has made a significant contribution to our Build to Last strategy. It has become a fundamental part of our culture and how we work and is helping us to build a market-leading Balfour Beatty. Since 2019, we've received more than 13,200 ideas and delivered more than 3,140 solutions that are positively impacting the strength of Balfour Beatty, and critically, the experience of our employees."

To read the article in full click [here](#).