

## Sodexo's commitment to DEI is leading edge according to inclusion in EDI Maturity Curve

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Sodexo UK & Ireland is proud to announce that it is the highest scoring organisation within the hospitality, travel and leisure industry in the *inclusion in* EDI Maturity Curve and has been awarded Platinum accreditation for its continued efforts to create an inclusive, equitable workplace for its 30,000 employees.

In an assessment conducted by the *Centre for Diversity Policy Research and Practice* at *Oxford Brookes Business School*, on behalf of *inclusion in*, Sodexo's dedication to providing an inclusive workplace was evaluated against stringent benchmarks that considered various aspects of EDI integration into business practices, leadership and the overall impact on business performance.

Sodexo's [DEI initiatives](#) have been integral to its strategy, driving positive social impact and supporting a sense of belonging among colleagues. From enhancing benefits to supporting impactful programmes such as the 10,000 Interns Foundation, Sodexo has shown a commitment to not just improving its internal culture but also influencing change across the broader industry.

Sean Haley, CEO, Sodexo UK & Ireland, said: "Our journey towards creating a truly inclusive culture is a testament to the hard work and commitment of our entire team. Achieving Platinum accreditation and being recognised as a 'leading edge' company in DEI is not just an honour; it's a reflection of our ongoing dedication to inclusion and equity throughout our business.

"Diversity, equity and inclusion is embedded at the heart of our business strategy and driven by colleagues throughout the organisation, who deliver services to our customers every day. DEI is at the core of our EVP, ensuring that our colleagues feel they belong to a team and a company that allows them to act

with purpose and thrive in their own way.”

Tea Colaianni, *inclusion in* CEO and WiHTL & Diversity in Retail Founder added: “We are delighted to award Sodexo the Platinum accreditation for the inaugural EDI Maturity Curve awards. This accreditation demonstrates Sodexo’s commitment to creating a truly inclusive working environment.

“Their approach to EDI, the initiatives they’ve implemented and the subsequent results they’ve achieved are a shining example of best practice. I look forward to continuing our work with Sodexo and other organisations as we collectively raise the bar for inclusion across our industry.”

Sodexo is committed to providing all employees with the best possible work life experience regardless of age, gender, nationality, culture or personal characteristics, and strives to build a diverse and inclusive culture where its people feel valued and respected as individuals.

For more information about how Sodexo is creating an inclusive workplace visit:

<https://sodexouki.info/481NNRv>