

## Bellrock partner with the University of Huddersfield to launch bespoke internal leadership programme

1 year ago



Management and Leadership programme is a first for Bellrock and partner University of Huddersfield

At Bellrock we are passionate about developing and investing in our people and are always looking for innovative ways to nurture talent. So, we are excited to announce the launch of a bespoke inhouse management and leadership development programme in partnership with the University of Huddersfield.

A first for us, the management and leadership course launched at the end of last year. It's aim? To encourage first line managers to grow professionally and personally, gaining a Chartered Management Institute Level 5 certificate on completion.

### Why we partnered up to provide in-house training

"Line managers across the business were requesting management training for their people," explains Sophie Chivers, Head of Organisational Development at Bellrock.

"We pride ourselves on internal progression and so it felt right that we launch a management programme to support individuals.

Launching a management programme in-house was a first for us so it was important that we had a supportive partner. It was no-brainer partnering with the University of Huddersfield because they've delivered CMI-accredited programmes for many years. Daniel Benton, Head of People and Organisational

Development at the University, has guided us every step of the way, making what initially seemed like a complicated process feel easy. We are positive about our future with Huddersfield and I can only foresee our partnership expanding over time.”

Reflecting on the partnership, Danny Benton, Head of People and Organisational Development at the University of Huddersfield says:

“Working with the Bellrock Group has presented an exciting opportunity to collaborate, share ideas and experiences and combine our expertise to develop a programme tailored to Bellrock. We have many ideas for the future, so exciting times ahead for both organisations.”

## Course already inspiring confidence

Our first cohort of 13 individuals are part-way through their first module and their feedback has been really positive so far, as Fern Bell, L&D Manager explains: “The feedback I have received from the first unit has been fantastic. Some managers had been in their role for a long time but had not really been given the opportunity to do any kind of formal training so as well as giving our managers a qualification, the course is giving them the confidence to progress in their roles.”

The group represents a real cross section of the business who are all at different stages of their career. There’s a great mix of disciplines – from engineers who have been with Bellrock for over 15 years, to post-grads working in marketing who’ve been with us just a couple of years. It’s been wonderful to hear what they have gained from the course already.

“I was attracted to the programme to get a better understanding of management. Ultimately, I want to be more capable in my role and be more of an asset to Bellrock. I’m really looking forward to completing the course to feel a sense of achievement.” Russell Poston, Mechanical Operations Manager Russell has been with Bellrock for nine years.

“It had been a while since I had done any management training, and I liked the sound of topics included so I applied. My aim is to become a more confident leader for my team and to empower them to develop themselves. I’m really enjoying all the team building exercises.” Toni Carpenter, Head of Mobilisation and Transition Toni has been with Bellrock for 19 years