

## Completion of restructure confirmed by Thermatic

1 year ago



Hard service provider [Thermatic Technical FM & Energy Services](#) has announced the completion of its comprehensive company restructuring exercise.

The initiative was led by chairman Colin Tennent, financial director Paul Douglas-Fleet and managing director Jack Prady which comprised internal promotions and the creation of the director of FM position to lead its customer and growth strategy.

Senior in-house promotions have resulted in Jen Buckley appointed as director of people and culture, with Rachael Crozier also confirmed as director of HSE.

Mr Douglas-Fleet said: "These promotions recognise two exceptional leaders within our business and their transformational impact on our culture and H&S environment. Both Jen and Rachael have significant experience within their respective fields and will ensure that we prioritise the wellbeing of our people as we continue to grow."

Another important appointment is that of Ivan Morley, who joins the business as its newly appointed FM Director and is tasked with ensuring the company maximises its longer-term value by further developing its strategic relationships with existing and new customers.

Mr Prady said: "This appointment is a strategic move that underscores our commitment to continue to focus on our customers first, whilst ensuring we continue to grow sustainably and organically. In this new leadership role, Ivan will lead our account management function to enhance our customer delivery and operational excellence, whilst providing support and direction to our business development teams and growth channels."

“Ivan is a proven operator who has demonstrated continual progression and loyalty during his time at Parr FM, Ivans customer centric approach is admired, and I look forward to seeing how our people and customers benefit from Ivans leadership.”

On joining the Thermatic Group, Mr Morley said: “I am excited to be joining the Thermatic team at this time. The overall company ethos, strategic ambitions and forward growth plan that have been formulated meant that this was an easy decision to make. I am looking forward to the future and using my own knowledge and experience, in collaboration with the rest of the team, to deliver quality services that have been tailored to each client’s specific requirements. Together we will continue to build on the solid reputation the company has in the market”.

The comprehensive restructure has also seen the group’s technical FM and energy services combined under the leadership of Mr Prady. “This is a very clear statement that we see a united synergy between FM and energy services that should be delivered via one entity,” he said.

“This development has additionally included the promotion of Gary Minton as our head of energy services.”

Prior to its restructure, Thermatic saw rapid value develop from other key appointments, said Mr Prady: “Building a structure fit for the future was one of the key objectives, the changes have allowed Thermatic to increase support to the existing teams, whilst building on our breadth of offering to our customers.”