

Compass Cymru Managing Director recognised for equity, diversity and inclusion

1 year ago



Jane Byrd, Managing Director of Compass Cymru has been announced as a 2024 Role Model by WiHTLas part of their groundbreaking '2024 Role Models for Inclusion in Hospitality, Travel, Leisure and Retail Index.'

WiHTL & Diversity in Retail is the only Collaboration Community dedicated to advancing EDI in the Hospitality, Travel, Leisure, and Retail sectors. Produced in partnership with The MBS Group, the Index shines a spotlight on champions from across the industry.

Jane was among 75 champions from around the UK, recognised for their commitment to equity, diversity, and inclusion.

Jane is a strong advocate for equity, diversity and inclusion (EDI). A former participant of WiHTL's Global Female Leader programme, she has since supported by being a mentor to future cohorts. She is also an ambassador for Compass' Women in Food Network; a mentor for 30% Club UK and Moving Ahead, and a much-valued Lead Ambassador for Compass' You Matter employee network.

In her role as Managing Director for Compass Cymru, Jane is championing the next generation of hospitality talent, providing an aspirational apprenticeship programme, supporting its Junior Chef Academy and signing up to the UK Hospitality Skills Pledge pilot. She was also Vice Chair for Springboard's regional advisory board in Wales from 2021- 2023.

The role models featured in the Index are highly effective advocates of inclusion, working to ensure that

everyone benefits from equitable opportunities in the workplace and can progress their career with confidence and a sense of belonging.

Representing a broad range of job roles and functions, the Index serves as a reminder that EDI does not have to be the core focus of your role for you to passionately champion a mindset and working environment that enables everyone to thrive.

Speaking on the recognition, Jane said: "I'm incredibly proud to have been named as a 2024 role model by WiHTL and Diversity in Retail. This is something I feel really passionate about, and I strongly advocate inclusion within Compass Cymru.

"In order to really drive change, we must be honest and acknowledge that creating opportunities for one group of individuals does not mean fewer opportunities for another group. I continue to push for equity, diversity and inclusion, as I'm pleased to work for a

company that people are proud to work for and can come to work knowing that they can be themselves without fear of being missed out, overlooked or judged."

Tea Colaïanni, Founder and Chair, WiHTL & Diversity in Retail said: "A huge congratulations to all those featured in the 2024 Role Models for Inclusion in Hospitality, Travel, Leisure and Retail Index. On a personal level, I feel humbled by the stories these role models have shared with us as well as inspired to continue our work to break down barriers and eradicate exclusion."

Elliott Goldstein, Managing Partner, The MBS Group said "For six years now, it has been our privilege to work alongside WiHTL & Diversity in Retail as we look to drive lasting change on equity, diversity and inclusion in the HTL and Retail sectors. As part of this effort, we have a collective responsibility to highlight the individuals who are spearheading progress in their organisations and community. The 2024 Role Models for Inclusion Index is an inspiring publication, which brings together our champion's invaluable insight on what diversity means to them, and how we can all contribute to moving the dial."