

Novus appoints duo of industry experts to board of directors

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[Novus](#) is delighted to have recently made two board-level appointments, with construction industry specialists Andy Finn and Steve Gayter joining the business to boost delivery across services and achieve ambitious growth targets.

Andy Finn joined Novus in early 2024 as Finance Director, bringing with him extensive experience in finance within the construction sector. As part of his role, Andy has functional responsibility for Novus' Finance team, including reporting, forecasting, internal controls and risk management, working closely with other Board members to deliver business strategy and contribute to growth.

Commenting on his new role, Andy said: "I'm pleased to have joined Novus earlier this year, at what is a very exciting time for the business under the leadership of its new CEO. I strongly resonate with Novus' values, and my hands-on approach will make a visible contribution to the company's growing success."

Steve Gayter recently joined Novus as Executive Director and will work alongside Andy Finn, Matt Hiley and David Leach. He is responsible for overseeing the delivery and performance of the social housing maintenance division, and his leadership and vision will play a crucial role in shaping the success and growth of this side of the business.

Steve said: "Novus' family-led values and the vision for the business directly link to my own values, goals and aspirations. I'm looking forward to playing a role in continuing to build on its legacy and working with the team to create a stronger, more successful business that delivers excellence to its customers and continues to put people first."

These recent additions follow the appointment of longstanding colleague Lee Hartley as CEO at the

beginning of 2024, ensuring Novus' Board comprises the ideal combination of new thinking and continuity.