

STIEBEL ELTRON ranked in top companies for workplace development

1 year ago



STIEBEL ELTRON UK has been listed as one of the top 100 companies across the country for developing and furthering its employees' careers.

The leading supplier of renewable heating technology was ranked at number 70 in <u>Great Place to Work</u>'s 2024 UK's Best Workplaces for Development as a result of its culture, benefits, and approach to leadership and development.

Reacting to the listing, <u>STIEBEL ELTRON UK</u> Managing Director Mark McManus said: "Our employees are the driving force behind everything that we do at STIEBEL ELTRON. So, ensuring they are given the tools they need to excel in their careers is vitally important to us and we're delighted to see this recognised."

As well as creating a positive, inclusive culture which can be enjoyed by all employees, STIEBEL ELTRON UK invests in various training initiatives across all departments to ensure its workers are equipped with the skills they need to succeed.

Training schemes the company offers include management courses, sales training, SAP assessor courses, a customer relationship management program, and comprehensive Microsoft training.

Additionally, STIEBEL ELTRON UK is set to send two employees on an open university course in September this year, while the company also runs a graduate scheme for up-and-coming students who are looking to venture into the renewable heating industry.

Great Place to Work is a global authority on workplace culture and uses employee surveys to help guide organisations in building a strong work environment.



Its certification process captures valuable employee feedback using its research-driven Trust Index $^{\text{m}}$ survey, as well as compiling information on the company's culture, benefits, and approach to development, to benchmark its value proposition against the culture employees experience.

The latest accolade builds upon the company's strong track-record in delivering an environment where employees can thrive, with the company being previously listed in Great Place to Work's top 50 Best Workplaces list in March this year.

Listed in the UK Small Business category, 100 percent of employees said STIEBEL ELTRON treated them fairly regardless of race or gender, gave them the resources to do their job, created a safe environment, and provided facilities for a good working environment.

As well as identifying trust and fairness within the company, workers highlighted how they wanted long and established careers at the company, as well as how they are proud to work for the organisation.

Mark McManus, STIEBEL ELTRON UK Managing Director, said: "At STIEBEL ELTRON UK we know how valuable our workforce is. They give so much to the company and make it a unique and special place to work.

"So it only makes sense that we give them everything they need to build a successful career, and we place a special focus on doing this with numerous training and development measures.

"It's incredibly rewarding to see our employees acknowledge this, and a huge thank you goes out to them for their superb work and fantastic attitude which makes STIEBEL ELTRON one of the best places to work in the country."

Lynsey Green, STIEBEL ELTRON UK Head of People, added: "Training and development means more than just equipping employees with the skills they need. It's about showing that they are valued, that we believe they can progress, and crucially, that we will support them with their career ambitions every step of the way.

"It's fantastic to see our efforts in this regard recognised both by employees and Great Place to Work."

As well as developing its employees, STIEBEL ELTRON UK has placed an onus on growing its offering to the UK's renewable heating market as it looks to drive the adoption of heat pumps across the country with the most innovative technologies and comprehensive training for installers.

Following an initial £350,000 investment into a new state-of-the-art training centre and programme in November 2022, the company expanded the facility at its headquarters in Bromborough, Wirral, in September last year to increase capacity for new heat pump installers.

Meanwhile, the company expanded its operations into the Irish market in February this year with a view to delivering renewable heating technologies and driving greener homes across the country.

Throughout 2024 the company is committed to growing every aspect of the business, from investing in new renewable energy technologies and products, to further developing its training facilities and workforce.

For more information visit: www.stiebel-eltron.co.uk



STIEBEL ELTRON's Great Place to Work Accreditation can be found here.