

Celebration marks successful BCIA Inspired Leaders Programme

2 years ago



The [Building Controls Industry Association \(BCIA\)](#) held a celebration lunch on 23rd May to commemorate the completion of its first BCIA Inspired Leaders programme. The initiative, started in February 2024 and developed in partnership with Inspired Leadership Solutions, was aimed at developing existing and future leaders in the BEMS industry.

The event saw the first 14 selected delegates come together, along with BCIA President Stacey Lucas and former President Graeme Rees, who oversaw the development of the programme during his tenure.

Led by Michael Holbrow, a professional coach, mentor, and facilitator who has spent more than three decades in the building controls industry, the programme was the result of a training gap identified during the development of the BCIA's corporate plan.

During this, it was discovered that people development and leadership training was suffering due to the pace of the market. In fact, it was found that often companies would be struggling to recruit and not able to set time aside to concentrate on people development.

The 16-week programme comprised of six modules that were designed to change the way in which individuals in the BEMS sector might approach situations, whether that's how they lead teams and client projects or understand the benefits of self-leadership.

As a result of the industry-centric leadership training programme, the delegates were able to truly grasp and understand the challenges and opportunities of leading within the BEMS industry.

BCIA President Stacey Lucas was delighted with the success of the programme, saying: "The delegates

really sank their teeth into the programme and have taken so much out of it. Michael was a brilliant coach and really helped those taking part to embrace the potential for leadership roles in the building controls sector and understand how to overcome any challenges along the way.

“We may well incorporate the programme into the BCIA’s wider schedule of industry training – so watch this space!”