

EMCOR UK strengthens executive leadership team with new ESG director role

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EMCOR UK has strengthened its commitment to environmental, social and governance work with the creation of an executive director of ESG role.

Kam Singh has been promoted to the position and will lead a coordinated approach to carbon management, sustainability, social value and equality, diversity & inclusivity (ED&I) for EMCOR UK and its customers.

Some of Singh's key objectives will be to lead the ESG strategy aligned to the overall EMCOR UK strategy, monitor and report against ESG metrics and use data to inform insight, and lead the consultancy services to customers around upcoming ESG reporting requirements. Singh will report to chief operating officer (COO), Ian Meaden.

Singh is a chartered engineer and MBA qualified energy and sustainability executive with over 30 years of experience in the field, who has utilised technical, managerial and commercial skills with a focus on sustainability and net zero strategies. He joined EMCOR UK in 2022 as director of carbon solutions and most recently has been leading EMCOR UK's Carbon Transformation service, which uses a versatile toolkit to support customers – from asset planning and benchmarking to project delivery.

Kam Singh, executive director of ESG, said: "Our ESG work is driven by engaging with our customers and reacting to global trends, all with the purpose of creating a better world at work. We have a key role to play in not only creating a great experience for our employees but for the thousands of our customers'

employees. The creation of this role shows how seriously we take ESG, and I'm honoured to lead us forward."

Ian Meaden, COO at EMCOR UK, said: "This role will lead a coordinated strategic approach to carbon, social value, ED&I and sustainability for us and our customers, all of which ensure we uphold our commitment to create a better world at work. These areas are a critical focus for our business and connecting them together will give us real strength in the market. Kam has been instrumental in delivering carbon reduction projects for our customers and I have no doubt he's the perfect person to drive our overarching ESG strategy."