

Mitie joins EIDA as a Beacon member

2 years ago



EIDA is delighted to announce that Mitie has joined EIDA as a Beacon Member. Mitie is Britain's leading facilities transformation and management company with 68,000 colleagues working across the UK to transform buildings and deliver cleaner, safer and more sustainable spaces.

It joins a group of 14 EIDA Beacons recognised for demonstrating extraordinary commitment to tackling domestic abuse, implementing their own robust response and leading the way for workplace responses to domestic abuse in the UK.

Beacons are our most prominent member advocates. They are leading culture change among UK employers by influencing and inspiring other employers to make a difference to people's lives by raising awareness of domestic abuse and supporting their employees who are impacted by it.

Mitie has created a bespoke Domestic Abuse Toolkit and a Domestic Abuse Managers Guide, hosted on its online colleague portal, to help its people to spot signs of risk and access support and relevant resources. Through its Employee Assistance Programme, Mitie also gives all colleagues access to an emergency helpline for colleagues and their families, which can be accessed 24/7 from the UK and abroad.

Broadening its impact, Mitie recently supported the National Portrait Gallery in becoming a 'Safe Haven' as part of the Safer Business Network's effort to address Violence Against Women and Girls (VAWG). This included giving Mitie security officers specialist training to support vulnerable people.

Susan Bright, CEO, EIDA said: "We are delighted to welcome Mitie as our latest Beacon member, the only Beacon in the facilities management sector. With a large workforce across the UK, Mitie are well placed to provide support to employees and their families impacted by domestic abuse, as well as inspiring the businesses with whom they work to do the same. We look forward to working with Mitie as part of our Beacon group and to sharing best practice across EIDA's wider membership of over 1,600 employers who

are committed to tackling domestic abuse."

Jasmine Hudson, Chief People Officer, Mitie said: "Mitie promises our colleagues a place to work where they can thrive and recognises that providing a safe workplace where they can seek support is a vital part of that commitment. We're proud to offer further support for colleagues who are survivors of domestic abuse by joining EIDA's Beacon programme."

Our Beacon programme harnesses the achievements of employers who have made a commitment to tackling domestic abuse, by shining a light on EIDA's mission, which is to ensure that all UK employers take effective action on domestic abuse.

[Click here](#) to read more about what the Beacon programme offers employers, and how you can make your organisation an EIDA Beacon.