

CIWM appoints first Early Careers President

12 months ago



[CIWM](#) has appointed Charlotte Davies as its first Early Careers President. In this role, Charlotte will lead the Early Careers Team, which consists of several Early Careers Ambassadors from across the sector.

The announcement underscores CIWM's ongoing commitment to ensuring that the industry is equipped with the resources and skills necessary to support its continued growth.

The Early Careers Team's responsibilities will include attending strategic meetings to represent the voices of early careers professionals and serving as external ambassadors, particularly for those who are just starting their careers. They will support with reverse mentoring of Trustees and the leadership team, promoting CIWM, and highlighting the benefits of professional membership. Additionally, the team will participate as speakers or panellists in CIWM events, assist with outreach initiatives aimed at colleges and universities and will contribute to the design and delivery of strategic projects, ensuring the perspectives of early careers professionals are taken into account.

Charlotte, an Associate member of CIWM, joined the environmental consultancy and compliance scheme Beyondly in September 2021 as an Environmental Data Analyst and Resource Efficiency Consultant before being promoted to Senior Consultant for Resource Efficiency and Circularity in February of this year. Whether going above and beyond for a customer to optimize their packaging solution or educating her housemates about recycling systems, her enthusiasm and commitment to driving environmental change impressed the selection panel.

Commenting on her appointment, Charlotte said: "I will actively engage with individuals at various stages of their careers, including those at university, to inspire and support professional development in the waste and resources sector. I aim to enhance current outreach programs, workshops, and webinars to provide valuable insights into industry trends and career opportunities in the circular economy. By utilising technologies and social platforms such as TikTok, I hope to extend CIWM's reach to new age groups, raising awareness of the importance of resource efficiency and waste management in addressing the

climate crisis.”

Creation of the Early Careers Team is a further demonstration of CIWM’s commitment to diversity of voices and delivery of its EDI strategy which will see them work closely with a number of existing CIWM groups committed to similar objectives including the Professional Development Network and the Skills for the Future group.

CIWM’s team of Early Careers Ambassadors supporting Charlotte includes Amy Bloom (SUEZ Recycling & Recovery UK), Arjayan Raveenthiran (FCC), Bonni Jee (Mott MacDonald), Khadeeja Osman (Bristol Waste Company), Laura Fisher (FCC), Bryan Ng (Repolywise), Emma Copley (WSP), Hamaid Alsubhi (WSP), Olalekan Olatunji (Keele University), Sadish Oumabady (Queen’s University Belfast), Tabitha Skeats (FCC), and Nadine Leder (Cardiff Business School).