

## Mitie welcomes over 200 colleagues to three apprenticeship programmes in one week

2 years ago



**Mitie**, the UK's leading facilities transformation company, has welcomed three new apprenticeship cohorts this week, further reinforcing its commitment to nurturing a diverse and skilled workforce. Welcoming 222 new and existing colleagues into Women in Leadership, Engineering, and Data programmes, Mitie continues to ensure that colleagues from all areas of the business have access to high-quality learning and development opportunities.

A champion of gender equality at every level of its organisation, Mitie welcomed its latest intake of 22 colleagues to the Women in Leadership apprenticeship programme this week, with the cohort sponsored by Mitie's CEO, Phil Bentley. Delivered in partnership with Corndel and Imperial College, this 12 month long initiative includes bespoke training and mentoring from senior women from within Mitie, and is designed to empower female colleagues to pursue leadership roles, setting them up for success at every stage of career advancement. This follows the success of Mitie's first cohort, sponsored by Mitie's Chief People Officer, Jasmine Hudson, which was introduced in 2023, with those colleagues now approaching their End Point Assessments.

In addition to the Level 7 Women in Leadership course, Mitie also recognises the need to build a pipeline of female leadership talent throughout all levels of the organisation. As such, it has recently welcomed 60 women to Level 3 and 5 equivalents of the programme.

Recognising the accelerating pace of the digital revolution, Mitie has also enrolled a new cohort of 60 Data Professionals, Technicians, and Analysts this week. This programme is tailored to upskill existing

colleagues, providing them with essential digital skills. Over the course of 14-18 months, these colleagues will develop their ability to use data for decision-making, build capabilities in data analytics, and boost their confidence in digital skills to support fulfilling long-term careers. The training will involve hands-on tasks like analysis, reporting, and practical projects designed that will integrate digital skills into their day-to-day roles.

Additionally, Mitie also gathered members of its recent intake of [80 Trainee Engineers](#) at The Shard to kick off their apprenticeships. These apprentices are being trained in a range of engineering specialisms, from electrical, heating and ventilation, through to refrigeration, building services, property maintenance and project management on courses that last between 18 months and four years.

Apprenticeships are a cornerstone of colleague development at Mitie, where there are over 1,300 apprentices working across the business at any one time. Mitie has invested £15.2m in apprenticeship training since 2017 and has built learning and development into its infrastructure. It is also

ranked [52<sup>nd</sup> place](#) in the Top 100 Apprenticeship Employers list and is a member of the [5% Club](#) - a group of organisations dedicated to achieving 5% of their workforce in earn and learn positions at any one time.

Jasmine Hudson, Chief People Officer, Mitie, said: "At Mitie, we are committed to developing our colleagues across the entire business, providing them with the opportunities they need to develop fulfilling careers, whether through technical and digital skills, or leadership training. By officially launching three apprenticeship programmes in the same week, we are reinforcing this commitment and equipping our workforce with the essential skills needed to drive the future success of our business."