

Mitie awarded 5% Club Silver membership

1 year ago



Mitie has been awarded Silver status within The 5% Club, recognising its progress towards achieving 5% of its workforce in earn and learn positions, such as apprentices, graduates on training schemes, sponsored students, and interns.

Bringing together a group of over 1,100 organisations devoted to apprenticeships and other earn and learn schemes, which enable people from all backgrounds to train and reskill, The 5% Club collectively supports 1.9 million employees, with more than 108,000 individuals participating in earn and learn schemes.

Apprenticeships are a cornerstone of colleague development at Mitie, with the business investing £15.2 million in apprenticeships since 2017, and currently employing over 1,400 apprentices. Mitie's Apprenticeship Levy spend has doubled since 2021 and it has increased the number of learners by 50% in the same timeframe.

This year-on-year growth has led to it recently being listed as a Top 100 Apprenticeship Employer for the third consecutive year, with its position improving each time. Mitie supports colleagues through apprenticeships in a diverse range of areas, from Women in Leadership schemes to Engineering, Heat Pump, Digital, and Accountancy programmes.

A significant part of its strategy is also placed on shaping the skills of the future, and central to this is providing development opportunities that address key skills gaps such as green and digital skills. The award is a reflection of Mitie's growing commitment to providing meaningful career development for its colleagues, with an increasing number of apprentices and a clear pathway to reaching the 5% benchmark resulting in its Silver accreditation.

Jasmine Hudson, Chief People Officer, Mitie, said: "Being awarded Silver membership in The 5% Club is a testament to the fantastic work we've achieved in further enhancing our apprenticeship offering as a central part of our business strategy. We're proud to be part of this esteemed group of committed organisations, sharing the vision of building tomorrow's workforce."

Mark Cameron OBE, Chief Executive at The 5% Club, said: "We are incredibly proud of the outstanding employers, like Mitie, who have gone above and beyond to invest in the future of their workforce through a diverse range of 'earn and learn' initiatives. Their dedication, especially during these challenging times, deserves to be celebrated. By achieving Silver membership, Mitie has shown an exceptional commitment to shaping the skills of tomorrow, contributing not only to their business but to the wider economy."