

Mitie recognised as UK Top Employer for seventh consecutive year

7 months ago



Mitie, the UK's leading facilities transformation company, has been recognised as a UK Top Employer for the seventh consecutive year. With a growing workforce of 72,000 colleagues in a competitive market for attracting and retaining talent, Mitie's award firmly cements its credentials as a destination employer.

Certified by the Top Employers Institute, the UK Top Employer ranking reflects Mitie's dedication to creating a better world of work for all, demonstrated through its best-in-class HR policies and people practices. The Institute bases its evaluations on the participation and results of its HR Best Practices Survey. The survey covers six HR domains comprising 20 topics, including People Strategy, Work Environment, Talent Acquisition, Learning, Diversity, Equity & Inclusion, Wellbeing and more.

Overall, Mitie achieved a score of 92.47%, marking a year-on-year increase of +2% from the previous year of 90.99%. The result also exceeds the overall Top Employer 2025 global benchmark of 85.18%. Mitie's was called out for particular strengths, including its Business Strategy, Leadership, DEI, and Talent Acquisition.

Mitie offers its 72,000 colleagues a host of industry-leading benefits, including free Mitie shares, 24/7 access to a free multi-language virtual GP service, life assurance, and an Employee Assistance Programme that provides readily available practical and mental wellbeing support. Colleagues also have access to Salary Finance, a financial wellbeing provider that offers financial support in the form of low interest loans, advances on pay and financial advice.

In recent months, Mitie has received a number of other accreditations that complement its UK Top Employer certification. These include receiving [Most Admired Company in the Support Services](#)

[sector](#), reflecting its success in building a successful, sustainable and inclusive culture, [Silver membership](#) within the 5% Club in light of its consistent commitment to providing earn and learn opportunities, and recognition as a [Top 100 Apprenticeship Employer](#), demonstrating Mitie's investment in its people at every stage of their career.

Jasmine Hudson, Chief People Officer, Mitie, said: "Our 72,000 colleagues deliver the exceptional, every day, and we're committed to creating a workplace where they can truly thrive. We're so proud that the Top Employers Institute has recognised this work for the seventh year running, particularly our initiatives to enhance ED&I and attract talent.

David Plink, CEO, Top Employers Institute, said: "Consistency in a not-so-consistent world? Amidst constant change—through technological advances, economic shifts, and evolving social landscapes—it is inspiring to see people and organisations rise to the challenge. This year, the Top Employers Certification Programme highlights the dedication of our Top Employers as they continue to set the standard, consistently delivering world-class HR strategies and practices. These Top Employers strive to foster growth and wellbeing, all while enriching the world of work. We are proud to celebrate these people-first leaders and teams as the Top Employers for 2025!"

The programme has certified and recognised over 2,400 Top Employers in 125 countries/regions across five continents.