

EMCOR UK launches Workplace Evolution service

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[EMCOR UK](#) has launched [Workplace Evolution](#), a comprehensive new service which helps organisations create more productive, smarter and sustainable workplace environments.

Workplace Evolution provides organisations with a deeper understanding of how people feel about their workplace, where operational inefficiencies lie, and the breakdown of real estate running costs. The insights gathered are used to shape tailored customer solutions to implement effective long-term strategies and to address immediate challenges, creating both highly functional and inspiring spaces, across diverse working environments including offices, laboratories, manufacturing and industrial, secure defence sites, data centres, media and technology.

EMCOR UK's expert workplace team collaborates with customers to understand their organisational challenges and goals. It looks at how to best meet the changing needs of their people and increase employee wellbeing and productivity, drive modernisation with new technology, or to optimise space utilisation and building performance.

EMCOR UK's new service includes:

- Workplace Insights: collating and assessing specific data on employees' views on their workplace and the operational performance of buildings. This includes analysis of factors such as employee satisfaction, occupancy levels, environmental quality, FM technology levels and energy efficiency. This supports insight-driven decision-making that aligns with the needs of the customer, their employees, and buildings.

- Smarter Workplace: integrating new technologies and innovative solutions, including sensors, controls connectivity (IoT), data management, AI, advanced analytics, meeting room equipment, workplace applications and 3D design software – to streamline operations and create flexible, efficient, sustainable, and future-ready facilities.
- Workplace Experience: focussing on delivering everything from day-to-day working environment improvements to large-scale workplace transformations, such as building refurbishment, fit-outs, design, repurposing, relocation, and closures. The aim is to enhance employee experience, safety, wellbeing, and accessibility, while improving building performance and real estate utilisation.

Steven Dolan, EMCOR UK's director of customer operations and workplace, said: "We help create workplaces where people want to be and can thrive. Our key objective is to design workplaces that help our customers to attract and retain top talent, drive productivity, and provide optimised, smarter and sustainable facilities."

EMCOR UK strives to deliver end-to-end workplace solutions aligned with its customers' culture, values, and objectives. Whether organisations are operating hybrid or standard working models or looking to update ageing infrastructure, EMCOR UK helps them to evolve their workplaces in line with employee needs, changing technology and building usage.